



*shining the  
light on Autism*

AEIOU Foundation  
Annual Report 2010/2011

# Welcome to AEIOU... shining the Light on Autism

It's been a challenging year for many Queenslanders, but here at AEIOU Foundation we never cease to be amazed by the generosity we have witnessed in our community. It's also incredible to celebrate the triumphant milestones the children and families in our centres achieve every day. Because at the end of the day, our goal is a simple one: it is to make a difference to the lives of every child with autism.

You might know that in 2005, a report found that more than one in 160 children are diagnosed with autism in Australia every year, which makes it more prevalent than childhood cancer, diabetes and HIV infection combined and twice as prevalent as cerebral palsy.

That same year, AEIOU Foundation was established. It was the first organisation of its kind, and continues to lead the way in Australia in providing best practice early intervention to children with autism, along with practical and caring support for families. Today, with nine centres located across Queensland, we remain committed to raising awareness and understanding about autism, providing exemplary education services and helping families to break the bubble of autism.

## Registered office:

N70 Recreation Road  
Nathan, Qld, 4111

**Telephone:** 07 3320 7500

**Facsimile:** 07 3277 5500

**Postal:** PO Box 226 Nathan, Qld, 4111

**Email:** [admin@aeiou.org.au](mailto:admin@aeiou.org.au)

**Website:** [www.aeiou.org.au](http://www.aeiou.org.au)

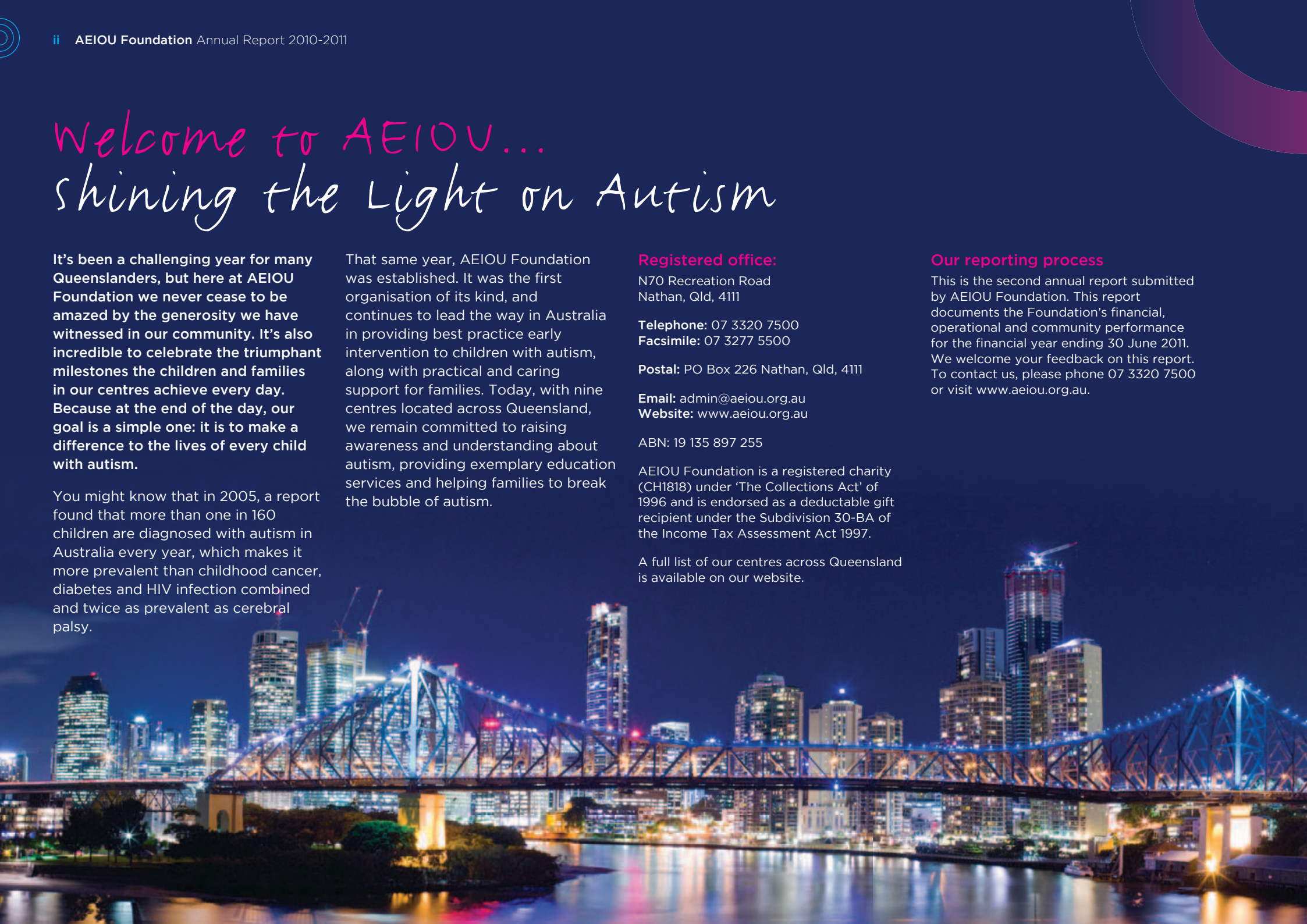
ABN: 19 135 897 255

AEIOU Foundation is a registered charity (CH1818) under 'The Collections Act' of 1996 and is endorsed as a deductible gift recipient under the Subdivision 30-BA of the Income Tax Assessment Act 1997.

A full list of our centres across Queensland is available on our website.

## Our reporting process

This is the second annual report submitted by AEIOU Foundation. This report documents the Foundation's financial, operational and community performance for the financial year ending 30 June 2011. We welcome your feedback on this report. To contact us, please phone 07 3320 7500 or visit [www.aeiou.org.au](http://www.aeiou.org.au).





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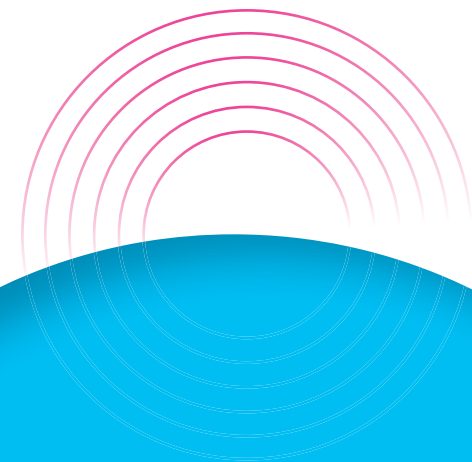
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## PART ONE:

# Our business

### Our mission

To enhance the lives of children with autism and their families through early intervention coupled with practical and caring support.

### Our vision

To be recognised as the leading provider of quality early intervention and learning for children with autism and to ensure every child is given the best opportunity to reach their full potential.

### Our purpose

AEIOU Foundation is leading the way in Australia with our best practice early intervention program for children with autism aged between two and a half and five years.

We are a not-for-profit organisation that provides unprecedented access to full-time early education, therapy and support for children with autism and their families. We also actively advocate for families across the nation, striving to foster improvements in Government policy to ensure all children can access high quality early intervention.

We are also extending our service delivery to deliver support to children in the next stage of their learning and development, in their primary school environments.

The program we deliver changes the trajectory of children's lives, and we are committed to delivering our high quality service throughout Queensland and interstate.

### We do this by:

- Creating individual plans for each child based on their strengths and areas for growth.
- Providing a multidisciplinary program with a high staff to child ratio. Children engage with skilled facilitators, qualified early learning teachers and allied health professionals such as occupational therapists, speech pathologists, music therapists and psychologists.
- Delivering a curriculum that helps children develop independence, communication and language skills, social, fine and gross motor skills and cognitive and pre-academic skills.
- Delivering our program in a long day care setting, ensuring children can be cared for by skilled professionals with a high staff to child ratio, but also ensuring families can access greater financial support through child care benefits.
- Supporting families by making home visits and providing access to resources and materials.
- Leading a research and advisory team to provide long-term benefits to children with ASD and their families.
- Working with key stakeholders such as Griffith University to deliver an Autism Centre of Excellence which will empower teachers, families and students with autism to achieve the best results in learning environments.

We operate our program from nine locations across Queensland, including Nathan, Park Ridge, Bray Park, Carrara, Toowoomba, Nambour, Emerald, Hervey Bay, and Townsville. Our Moorooka centre was providing early intervention until December 2010. At this time, we extended our licence at Nathan and all families were transferred. The centre at Moorooka will be refurbished and will become a hub for our Education Support Service and Education Department in late 2011.

Approximately 90% of children who complete our two year program are able to communicate functionally, and 73% of children successfully transition to mainstream school. All children have the opportunity to achieve milestones that many others take for granted, reach their full potential and gain a greater level of independence.

### Our values

Passionate, committed staff  
Respect  
Empowered and supported parents and families  
Advocacy at all levels  
Open and transparent communication  
Recognition  
Integrity  
Promoting a culture of best practice

### What is ASD?

Autism Spectrum Disorder (ASD) is a lifelong disorder characterised by difficulties in three main areas, including social interaction and relationships, communication and language (including body language and facial expressions) and repetitive behaviour and routines.

Autism Spectrum Disorders include autism, Asperger syndrome and Pervasive Developmental Disorder Not Otherwise Specified (PDD-NOS).

Autism is not a rare disorder, with more than one in 160 Australian children affected, and around 350 Queensland children diagnosed every year. ASD can profoundly affect families, and can influence a parent's ability to work, create sibling social disadvantage as well as isolation and depression.

Males are four times more likely to have autism than females, and the exact cause of autism is not known. However research shows early intervention can make a difference, and improve the chance of a child learning new skills and adapting to their environment.



*The program we deliver changes the trajectory of children's lives, and we are committed to delivering our high quality program throughout Queensland and interstate*



# Message from the Chair

**If there is just one word to describe AEIOU Foundation, it is dynamic. Here, we have a team of people who share a vision and who are committed to making a difference to the lives of children with autism. Our team is empowered to make change.**

Our staff members, across all corners of the organisation work incredibly hard to bridge the gap in early intervention, not only by delivering a high quality curriculum that is unprecedented in Australia, but by fostering change and driving growth.

It is this energy which sets AEIOU Foundation apart. Despite the challenges encountered by the Foundation, our local community and the families in our program during the flooding disaster in January, we were able to provide additional support and remain on track to meet our targets.

Making a difference for children with autism is at the heart of our organisation. As the new financial year approaches, we are close to enrolling nearly 200 children, which represents nearly half of all children with ASD under the age of six in Queensland. Our team has worked with every child in the program to help them develop vital life skills and also work closely with families to provide them with support where they need it, and this truly makes a difference. Examples include making home visits, creating social stories and providing counselling during the January flood crisis.

What we also know about families in our program is that times can be tough, and for that reason we also operate the Lynn Wright Memorial Fund, a committee that identifies and supports families that may need financial assistance in order to access the program. This year, we were fortunate to provide this support to 26 families.

The milestones that stand out to me include creating the Autism Centre of Excellence (ACE) with Griffith University, lighting the Story Bridge Blue (and in doing so, joining a world-wide awareness campaign for autism) and hosting the first in a series of Take a Hike initiatives. We also launched our first global social networking campaign Communication Shutdown, opened our Regional Autism Pilot Program and won a tender to launch our service in Bundaberg in 2012. We have nearly completed construction of our first inclusive centre at Sippy Downs and will soon launch a unique Education Support program.

We issued results from a new 'Cost of Autism' study with Synergies Economics Consulting Group, and we are on track to launching our service interstate within the next 18 months.

AEIOU was first established in 2004 when my wife Louise and I were inspired to make a difference by our son Andrew, who has autism. It was in 2002 that our son Andy was diagnosed with autism. At that time, there were no best practice early intervention programs available, just waiting lists.

From the start, we have been driven

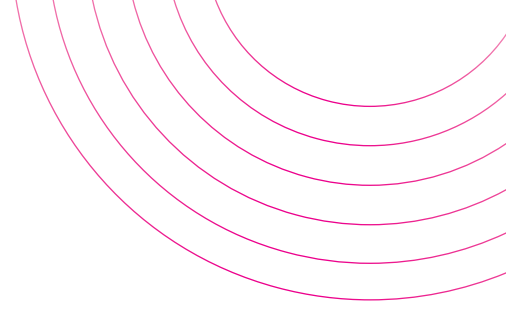
by a clear and uncompromising vision which is to ensure all children can access early intervention, regardless of where they live, or what their family's financial circumstances are. We believe that early intervention changes the trajectory of children's lives and as a result, should be a right, not a privilege.

We are fortunate to have a team of more than 130 permanent staff members who share our vision. I am also grateful for our strong support base comprising individual donors in the community, corporate sponsors and government support to help us deliver our program and achieve growth.

Today we operate nine centres across Queensland. This year, around 90% of all children that completed our program were able to communicate and 73% of children that completed the program transitioned to school.

On behalf of our Management Board, I would like to thank our team members and each supporter who has gotten behind AEIOU Foundation and helped to make a difference to the lives of hundreds of Queensland children. We look forward to a bigger, brighter year in 2012.

  
**James Morton**  
Chair, AEIOU Foundation



# Chief Executive Officer's report

**It's been an incredible year for AEIOU Foundation. We have achieved several significant goals including expanding our service reach to ensure we can support more families.**



However our first priority was our local community. It was important to us to support families who were affected by the floods. We not only provided home visits and helped develop strategies for families that had to be relocated while their homes were repaired, we also made a decision to support and donate funds to the Queensland Disaster Flood Relief Appeal during our first event of 2011, a dinner at the Bavarian Bier Cafe, which took place on the Brisbane River. The event provided us with a great opportunity to take stock of the year, reflect on how far we have come, and look ahead to the future.

There were many 'firsts' this year. Including the launch of the inaugural Take a Hike Brisbane and Take a Hike Toowoomba initiatives which together raised over \$250,000 for children in our program. We launched our first global campaign, Communications Shutdown and also our Regional Autism Program. We also partnered with Griffith University to create a new Autism Centre of Excellence with Griffith University and our Chairman Dr James Morton was recognised for his philanthropic entrepreneurial skills, winning the coveted Ernst & Young Social Entrepreneur of the Year Award.

In December we announced our plans to launch an Education Support service, to empower children and teachers in learning environments. The service also includes training for education providers and workshops for families that can be tailored to meet each group's needs. This service will operate from our Moorooka base later in 2011.

AEIOU won a tender to construct a purpose built centre in Bundaberg giving us the opportunity to support 12 full-time child placements in Bundaberg as well as develop a stronger regional support system. Construction will commence in 2012, on the campus of Central Queensland University.

We joined the global 'Light it up Blue' initiative to raise awareness for Autism, lighting Brisbane's iconic Story Bridge blue. This year also marked the launch of an annual professional seminar event which we will host with Professor Tony Attwood; the workshop was a great success, and we look forward to returning with a bigger and better format in 2012.

Most recently, we have nearly completed construction on our Sippy Downs Centre, where we will provide care to 65 students, including 25 children with autism and 40 children without autism aged from six weeks to six years.

While I reflect on a year of incredible growth, it's clear that AEIOU Foundation is an energetic, results oriented organisation. We actively plan for the future and we remain committed to increasing our reach in Queensland and delivering our program interstate, with investigations underway to launch AEIOU in New South Wales and Victoria within the next 18 months.

Our success is reliant upon our ability to generate adequate funds both through donations at key events and initiatives, but also through corporate giving, and we extend our gratitude to every person or organisation that has helped us to make a difference to children with autism and their families.

The next 12 months will be a defining period for AEIOU, and at the heart of this is our team, who each make a difference to every child and family at AEIOU on a daily basis. I would like to thank our staff for their tireless commitment and each of our loyal supporters and friends.

I would also like to acknowledge our Management Board and the infectious enthusiasm and drive our Chairman Dr James Morton ignites within the Foundation.

**Alan Smith**  
CEO, AEIOU Foundation

# Performance Overview 2009-2010

## Financial snapshot

### Financial snapshot

During the reporting period, AEIOU Foundation recorded a nett revenue of \$7,098,828 and AEIOU For Children with Autism Pty Ltd recorded a revenue of \$30,805. This resulted in a combined income of \$7,068,023. This is an increase of 44% from the previous year, and will enable the Foundation to maintain our high quality curriculum and deliver our program to more families throughout Queensland.

### Operational performance

At AEIOU Foundation, we pride ourselves on making a difference to children with an autistic disorder as well as their families.

Our commitment to the community is multifaceted. The families in our program are our priority: we strive to provide unprecedented access to therapy, education and support for children with autism and their families. We are expanding our reach, but we can't do it alone. So, another of AEIOU Foundation's most important tasks is to raise awareness, create conversation and ensure autism is recognised on the national agenda. This is an important consideration for future planning and policy development.

We are also committed to providing support to children in the next stage in their lives via an Education Support program to be delivered in their learning environments once they leave AEIOU,

or even for those who may not have had access to AEIOU. In the future, we will also develop this program to provide support to high school students and vocational support for adolescents as they graduate from various schools.

We strive to deliver our best practice early intervention programs, to as many children as possible. We believe early intervention should be a right not a privilege. As we grow, we are committed to maintaining our quality and ensuring our systems and processes can support our practice.

This year, we appointed a dedicated Human Resources team to support our people, provide guidance, ensure there are appropriate avenues for professional development, develop policies and procedures that reflect the nature of the organisation and manage Occupational Health and Safety and Quality Assurance functions.

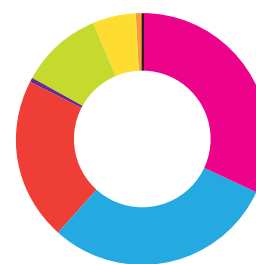
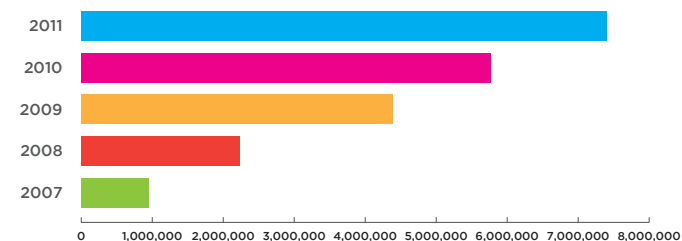
AEIOU is within the third year of our five year business plan, and we are on track to achieving our goals, with the launch of our regional program, the imminent opening of our inclusive centre in Sippy Downs and with plans in place to launch our new Education Support program.

Our annual strategic plan is regularly reviewed, and this report will measure our performance for the financial year of 2010/2011.

### Significant revenue and expenses

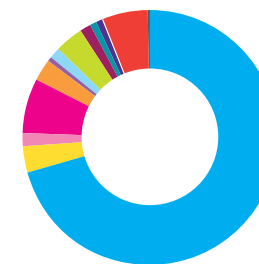
	2011 \$	2010 \$
The following revenue and expense items are relevant in explaining the financial performance for the year:	1,800,700	-
Capital grant for construction of child care centre	1,800,700	-

### AEIOU Expenditure Trend



### Sources of income 2010/2011:

- Sales of goods
- Tuition Fees
- Operating grants
- Capital Grants
- Interest income
- Donations
- Events and fundraising
- Sponsorship



### Expenditure:

- Employee salaries
- Depreciation
- Classroom and education
- Fundraising expenses
- Professional service fees
- Motor Vehicle expense
- Printing and stationary
- Occupancy expense
- Repairs and Maintenance expense
- Telecommunications expense
- Travel expense
- Bad debts expense
- Other
- Finance costs





# Year in Review

## Our milestones:

### Shining the light on autism

- We lit Brisbane's iconic Story Bridge Blue for autism, joining a world-wide awareness initiative for Autism Awareness Month. We then were then joined by the Minister for Disabilities Curtis Pitt, and four families from AEIOU to climb the Bridge.
- We launched Communication Shutdown, partnering with other autism advocates in a global fund raising and awareness campaign, using social networking sites.
- We hosted events to raise awareness for autism and what we do at AEIOU, and raise vital funds for our program.
- Our Chairman Dr James Morton was recognised with the prestigious National Ernst and Young Social Entrepreneur of the Year Award, and was also presented with The Lord Mayor's Australia Day Citizen of the Year Award for his commitment to making a difference to the Queensland community.
- We hosted our first educational seminar with Professor Tony Attwood, providing an opportunity for Allied Health Professionals, educators and parents to learn more about ASD.

### Creating long term benefits for children with autism and their families

- In December we formally announced plans to deliver an Education Support program for children in schools. The program will launch in late 2011.
- We created a Research Advisory Group to evaluate individual and program outcomes to continue refining our curriculum and measure the success of our program. This will extend to studying our regional services when we launch our Regional Program in the following financial year.
- We commenced a study into the health and wellbeing of parents of children with autism, contributing to our understanding of the factors that are experienced by families living with ASD.
- We commenced construction on our first inclusive centre at Sippy Downs.
- We developed a partnership with Griffith University to develop the first Autism Centre of Excellence (ACE) which will continue to be developed in 2011.

### Supporting families in Regional Queensland

- We launched our Regional Autism Pilot Program in Emerald with the support of Goodstart Childcare, Xstrata Coal and the Tim Fairfax Foundation, directly helping families in the regional mining community and its surrounds.
- We opened centres in Nambour, the Gold Coast and Hervey Bay, which are also providing unprecedented access to early intervention and supporting children with autism living in regional Queensland.
- We were awarded a tender to construct a custom-built centre in Bundaberg, to open in 2012.

### Supporting children and their families

- We enrolled **the full-time equivalent of more than 190 children** throughout the year, combining part-time and full-time placements.
- We assisted 77 of our children from AEIOU as they transitioned to school. We created social stories, coordinated school visits and worked closely with the school to help ensure a smooth transition.

- AEIOU Foundation teachers completed a Facilitator Training for Group Stepping Stones Triple P, ensuring we can now offer AEIOU families Group Stepping Stones Triple P training.
- We made home visits, created social stories and offered counselling to assist families that needed to relocate after the flooding disaster in January.
- We formally announced our plans to provide a new school support program, to launch in late 2011.
- We supported 26 families financially through the Lynn Wright Memorial Fund to attend AEIOU centres, allocating a total of \$80,860.93.
- We hosted a free conference for parents and carers, providing access to specialist advice and support.



## Year in Review (continued)

### The Cost of Autism:

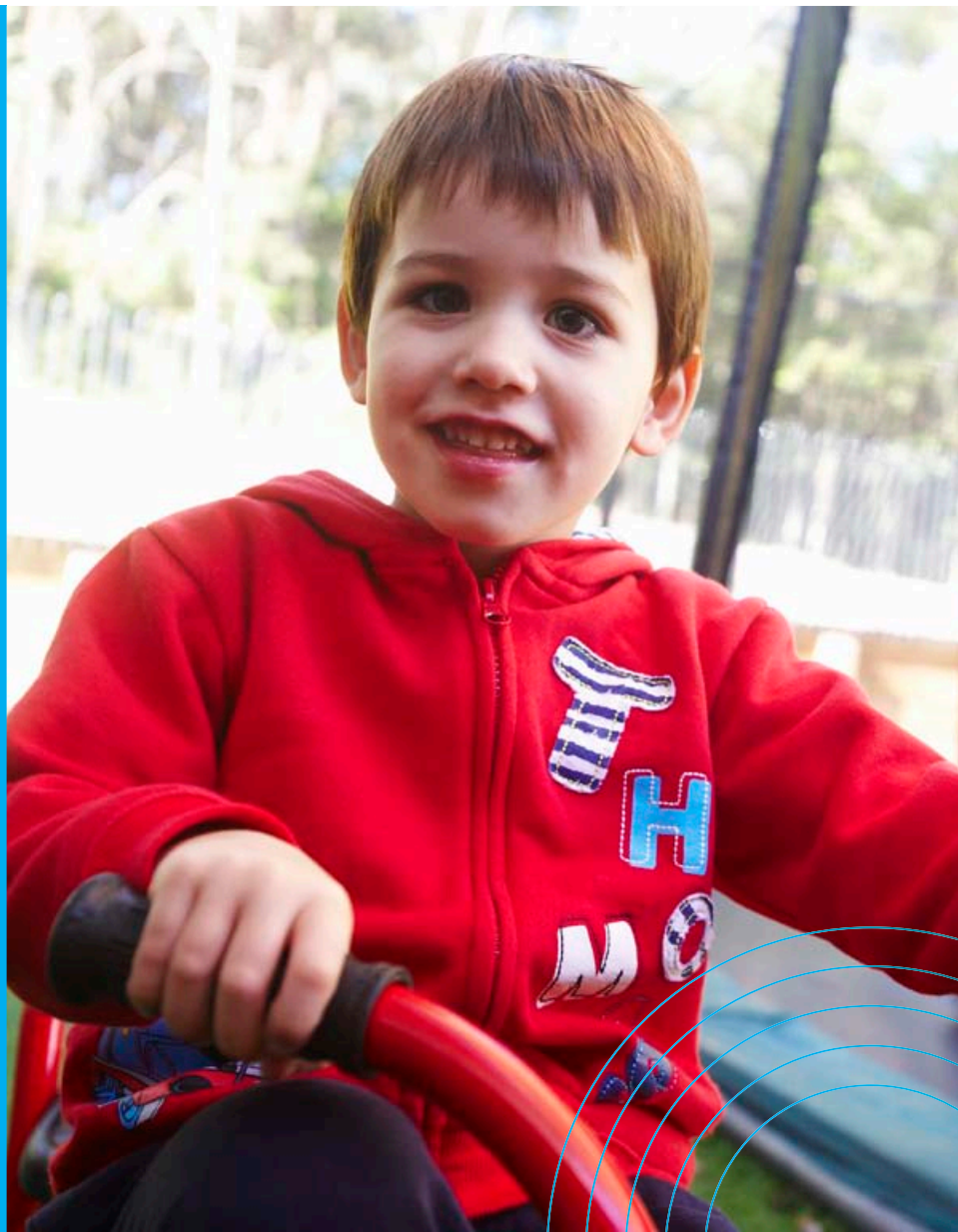
In April this year, Synergies Economic Consulting released a study that shows the total cost of Autism Spectrum Disorder (ASD) for the Australian community is in the order of \$7.2 to \$11 billion each year. The report bases these figures on the lifespan of each person with an autistic disorder that has not had access to early intervention, resulting in the need for lifelong allied health support.

Each year there are around 750 children diagnosed with an autistic disorder in Australia, but funding shortfalls means there are up to 500 of these children missing out on life-changing early intervention programs.

AEIOU called for the Australian Government to provide an additional and direct investment of \$30 million in recurrent funding for early intervention to ensure no child misses out.

It is the Foundation's belief that in turn, this will significantly reduce the economic impact on the Australian community by more than \$1 billion a year in the long-run due to an improved quality of life, and where there is less need for allied health care, with individuals having a greater ability to learn important life skills.

There is also an increase in future employment opportunities.



### Closing the funding gap for children in our program

- We secured \$360,000 in corporate funding via our 10:40:600 program, to address the funding deficit we experience for 36 children in our program.
- We raised \$476,590 through our events and fundraising initiatives.
- We launched our Take a Hike series in Brisbane and Toowoomba, raising more than \$250,000 for children in our program. The initiative will now move to other regions in Queensland.
- We supported parent fundraising committees in our centres to raise \$63,958 for new centre resources, an increase of 106% compared to last year.
- We worked closely with government bodies of all levels to help secure additional funding for families accessing early intervention for children with autism, including the procurement of \$370,820 from The Department of Communities Disability Sector, which we passed down to full-time enrolment fees to help families in the program.



# The year ahead

## Shining the light on autism

- We will host a new workshop series for parents of children with autism, educators and allied health professionals with Professor Tony Attwood and Dr Michelle Garnett.
- We will join in the Global “Light it up Blue” campaign lighting up monuments across Brisbane to mark Autism Awareness Month.
- We will continue to host community events and initiatives to raise awareness and funds for autism.

## Creating long term benefits for children with autism and their families

- We will release results from the first phase of our study into the wellbeing and burden for parents of children with autism.
- We will officially launch our Education Support Program which will also provide parent education workshops and support from its headquarters in Moorooka.
- We will work with Griffith University to officially launch the new ACE program.
- AEIOU Foundation and Griffith University have pledged their support for a consortium of industry bodies, including Autism Queensland and the University of Queensland in the bid to establish an Autism Cooperative Research Centre.

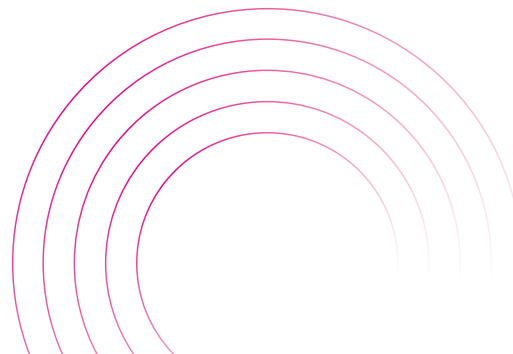
If the bid is successful, AEIOU and Griffith University will deliver \$500,000 in funding over 10 years.

## Supporting children and their families

- We will continue to provide access to home visits and support where required for families enrolled in the program.
- We will continue to lobby to secure funding to create more early intervention placements both locally and nationally in the belief early intervention should be a right, not a privilege.
- We will host a series of free community seminars in our regional hubs for families of children with autism that may benefit from our expert advice.
- We will deliver a new intake assessment initiative on a trial basis.
- We will continue to review and refine our curriculum on a regular basis.

## Supporting families in regional Queensland

- Officially open our Sippy Downs Early Learning centre.
- Commence construction on our new, purpose-built centre in Bundaberg.
- We will also launch a temporary service in a local Goodstart Childcare Centre to support local families in the interim in Bundaberg.
- Closing the funding gap for children in our program.
- We will bring Take a Hike to Townsville for the first time, to close the funding gap we experience in North Queensland, and host a second event in Brisbane.
- We will bid to become the charity of choice at the 2012 Bridge to Brisbane event.



# About us

## Who we are

AEIOU Foundation is comprised of a team of 140 people, including professionals from a range of disciplines, including therapy, education, childcare, administration, fundraising and management.

Every person in our team is committed to achieving our goals as a team, and supporting families in our program, whether on the floor in classrooms with the children, or by administering the business of the Foundation.

We operate nine centres across Queensland and while providing high quality education, therapy and support to children with autism and their families is at the core of what we do, we are also passionate about raising awareness, raising funds to maintain and expand our program, and advocate for families on our waiting lists, or in areas where they can't access early intervention.

We work closely with the Department of Communities and the National Childcare Accreditation Council (NCAC) to ensure we continue to achieve the best possible outcomes for children and parents. It is our goal to firmly lead the ongoing development of best practice early intervention programs for children with autism.

## Our goals

AEIOU operates from nine centres across Queensland. During the next 12 to 18 months this will expand to at least 11 centres in Queensland. The Foundation is establishing a management committee to assist in launching our program interstate.

It is our goal to provide best-practice early intervention for children with autism and provide families with practical and caring support. We believe in empowering parents to access information and resources, and to carry out therapy and education tactics at home, to support learning. Our team strives to ensure each AEIOU centre is, and remains a centre of excellence in its own right.

As a reputable charity, at AEIOU we will continue expanding our services with the view of providing support to all children living with autism, regardless of where they live.



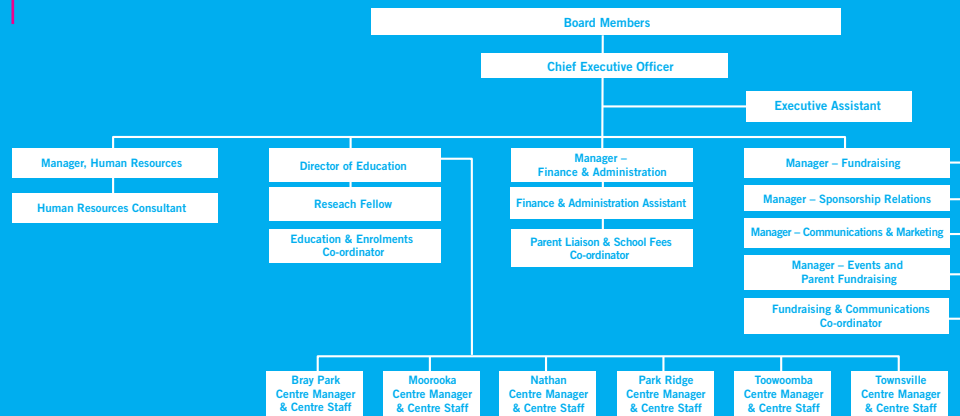


# Our structure



*"AEIOU has changed our lives. We moved from Canberra so that our little boy could take up the place he was offered and have never looked back. The professional and loving staff we have met through our time as part of Park Ridge have moved us and we have often been in awe of their skill, dedication & patience."*

*- Fiona Philips*



## Our people

AEIOU has grown this year, now employing up to 140 highly skilled, dedicated staff members. This includes speech therapists, occupational therapists, music therapists, early childhood teachers, learning facilitators, and a team of administration and management professionals. Our people are the backbone of the Foundation and their dedication, compassion and expertise is what truly sets us apart. We invest in our people by providing a stimulating, valuable working environment that offers opportunities for career development and progression, and a flexible work-life balance. We believe in involving our team members and are committed to building a team on trust, mutual respect and enjoyment.

As we grow, we will create a wellbeing program to benefit all staff. This year we delivered a range of benefits including free vaccinations for influenza ahead of winter. We are also creating additional internal communications methods to ensure our employees, particularly those separated by distance can readily access key information to participate in decision making processes. Some initiatives include the recent launch of a new internal staff newsletter, and a trial of an internal communication network, Yackstar which will occur in late 2011.

Our service is supported by fundraising, marketing and communications, event management, business development and administration and is led by the Management Board.

# Supporting our people

This year saw a much needed focus on our people with the employment of the Foundation's first Human Resource Manager. This has allowed for a renewed focus on human resources and seen fundamental work carried out to support our people around key human resource areas.

AEIOU's turnover for 2010 was around 16%. This is significantly lower than the industry rate quoted by some sources within the childcare sector that have staff turnover within the sector as high as 60%.

## Our recruitment

This year we developed standardised interview guides for a number of key centre based positions to provide consistency and support to centres as part of the recruitment and attraction process.

We also developed a streamlined attraction and recruitment process which meets our legislative requirements. This has seen a review of letters of offer in consultation with learning centres and central office departments. The development of casual employment contracts has been decentralised to our centres which has further increased flexibility, reducing the time it takes to bring casual labour into our business.

A centre based induction program was implemented to ensure all new employees had induction milestones during their first day, first week, and first month at AEIOU, with the development of a Performance and Development Plan by the third month of their employ. This program has since been augmented with the development of a face to face induction program which complements the centre based induction; these face to face inductions are run monthly.

## Our workplace health and safety

AEIOU established the Foundation's first Workplace Health and Safety Committee. This committee is integral in sharing and maintaining safe work practices across the organisation. It represents a real indication of the Foundations commitment to safety at work.

The Department of Workplace Health and Safety undertook a program of audits of medium sized organisations. AEIOU's audit was conducted in May 2011. The inspection focussed on assessing the effectiveness of our health and safety management system and identifying areas for improvement to help us better manage health and safety in our workplace.

The inspection centred on five important workplace health and safety management system elements:

1. Management commitment
2. Consultation
3. Safe work procedures
4. Training and supervision and
5. Reporting safety

The result of this audit saw the Foundation score within the highest "Green" zone on each of the elements assessed, indicating the Foundation has an effective safety management system which underpins its operation.

## DSQ recertification

2010 also saw the Foundation gain recertification under the Department of Disability Services. While Human Resources led this process, it was a collaborative practice working with all Centres to assure recertification. The Foundation achieved recertification without any major non conformities.

## Review of the performance management system

This year we consulted our centre staff to our performance management system, with the new system released to centres for the beginning of the 2010 review cycle. This revised system provides a line of sight from the Foundation's strategic plan through to the work responsibility of every staff member within the organisation.

## Our support for our managers

This year, Centres were provided with a number of additional tools designed to assist them with processes which make tracking and recording those staff related compliance requirements more straightforward. Centre Managers were provided with access to a staff compliance matrix. This matrix allows Centre Managers to track and record all the mandatory staff compliance requirements centrally making it easier to identify compliance requirements and report on the status of centre staff.





Left to right: Dr A James P Morton, Peter Kelly, Andrew John Taylor

## Board profiles

### Dr A James P Morton BSc (Med), MBBS, FRACP, FRCPA

#### Chairman and founder

Dr Morton is an accredited specialist in Haematology & Oncology. He is Medical Director, Haematology-Oncology Clinics of Australasia and Senior Specialist, Leukaemia and Bone Marrow Transplant Service, Royal Brisbane and Woman's Hospital.

In addition to being the Chairman of AEIOU Foundation, James is also a board member of Haematology-Oncology Clinics of Australasia (2000 - current) and a previous board member of the Leukaemia Foundation QLD (2000 - 2007).

Dr Morton's son, Andrew was diagnosed with autism in 2001 at the age of two. James and his wife recognised the value of early intervention to support his future, however there were no suitable programs at the time in Brisbane. As a result, they founded AEIOU so other Queensland families could have the opportunity to receive high quality care and assistance.

### Peter Kelly

#### Director

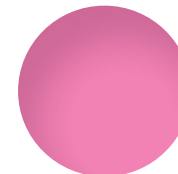
Peter Kelly is a business communications strategist experienced in operating high profile environments. As a consultant for Three Plus Pty Ltd, Peter provides advice on media and government relations, community engagement, branding and marketing to a broad range of Queensland and national businesses.

Peter is a former board member of the Australian Paralympic Committee. Peter has two nephews diagnosed with autism who were unable to access fulltime early intervention and has helped AEIOU grow quickly, ensuring its centres make a difference to the lives of children with autism and their families.

### Andrew John Taylor

Andrew is a solicitor of the Supreme Court of Queensland and Principal of Toogoods Solicitors. Andrew has gained a broad range of board experience and is a legal member of the Occupational Therapists Board and Montserrat Day Hospitals. He has also sat on boards including the Australian Institute of Health, Law and Ethics and edited the publication Biotechnology Law and Policy reporter.

Andrew has three daughters, one of whom was diagnosed with autism in 2009. After thorough research, he and his wife Felicity enrolled their daughter into AEIOU, where they have seen an enormous development in her ability to relate to others, communicate and broaden her interests.





Left to right: Euan Pye Morton, Scott Reading, Karen Davies, Donald Button, Graeme McFadyen, Brendan Power

### **Euan Pye Morton LLB (Hons), BEcon (Hons) BComm**

#### **Director – Economic policy and financial analysis**

Euan is the Principal of Synergies Economic Consulting where he consults on a wide range of economic and policy issues. Euan is an Independent Expert under the National Electricity Rules and a member of the Trade Practices Committee of the Law Council of Australia. He is also a director of Ecofund in Queensland.

James Morton is Euan's brother, and his son, Andrew is his nephew.

Euan has been impressed with the growth and direction of AEIOU and is committed to helping the organisation expand its services to reach more people.

### **Scott Reading**

#### **Director – Advocacy**

Scott has a Master of Commerce, Master of Business (logistics management) and is completing his PhD.

With combined retail, media, direct selling and small business experience, Scott has more than 21 years in senior management with a breadth and depth in leadership roles for organisations such as Coles Myer, Gordon and Gotch, Sara Lee, Tupperware and Nutrimerics.

Scott became involved with AEIOU through his son, William, aged six. William has a dual condition of autism and epilepsy and is not part of the AEIOU Alumni. Scott's son inspires him to do better and move forward, and he is proud to work with the Foundation to help guide its development.

### **Karen Davies**

#### **Director**

Karen has a Bachelor of Physiotherapy, a Master of Science and Technology (Ergonomics) and a broad range of experience in the public health system and in various large government agencies in operational, strategic and policy roles in workplace health, safety and injury management.

Karen has two sons, one of which was diagnosed with ASD at the age of two. She and her family moved from New South Wales to access the AEIOU program in Brisbane.

Karen shares AEIOU's vision to create greater access for early intervention and assists in the development and management of all workplace health and safety programs.

### **Donald Button, PSM**

#### **Director**

Donald was a member of the Queensland Public Service for 40 years and before retirement was manager of the Housing Advisory Service. He is on the committee of the City/North Crimestoppers, a community representative on the Police Promotion Panel and a Member of the Queensland Harness Racing Appeals Committee.

Donald was invited to join AEIOU due to his long-term interest in assisting organisations that support people with disabilities and his vast experience in the non-profit sector. Don retired from the Board of Directors in April this year after helping to guide the Foundation to achieve many key milestones during a significant growth period.

### **Graeme McFadyen**

#### **Director**

Graeme brings a wealth of management experience and support to AEIOU Foundation.

Graeme is the CEO of Trilby Misso Lawyers and since his appointment in 2004, the firm has been accredited by Hewitt in 2009 as one of six best employers in Australia and New Zealand, recognised as the 32nd best place to work in Australia by the 2010 BRW Best Places to Work in Australia survey and won the 2010 Australian Business Award for Service Excellence.

Graeme is the father of two children, and is committed to making a positive contribution to the community with AEIOU Foundation.

### **Brendan Power**

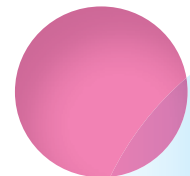
#### **Director, Harris Black Chartered Accountants**

Brendan has been a Director of Harris Black since 1999 and a fellow of The Institute of Chartered Accountants.

He has extensive experience from both an internal and external accounting perspective across a broad spectrum of industries and business types.

Brendan is currently Deputy Chairman of the Brentnalls National Affiliation of Accounting Firms as well as being on the finance committee of Kings College (UQ). He has previously been on the Board of Brisbane Boarders Association Inc.

Brendan's daughter Mary-Claire attended AEIOU in its first year and he has seen firsthand the positive impact AEIOU and its full time early intervention program has had on children with autism and their families.







Left to right: Alan Smith, Diane Heaney, Justin Bobbermien, Louise Hargrave-Smith, Damian Turner

## Our executive team

### Alan Smith

Chief Executive Officer

Alan joined AEIOU in April 2009 and is responsible for implementing the strategic vision of the Board. After completing a Bachelor of Education and Higher Diploma in Education in Zimbabwe, Alan began his career as a secondary school teacher and senior master before working in the clothing industry for 10 years in production, planning and marketing. He has also acted as the Managing Director in the engineering sector before immigrating to Australia with his family in 2000. Since that time, Alan held management roles in Greening Australia for a decade, including two years as CEO. Alan is motivated to making a difference for families living with ASD after witnessing the struggles his wife's cousin has encountered with severe ASD.

### Diane Heaney

Director, Education

Diane was appointed to her role in January 2009, and oversees the delivery of the education program, the development of new centres and all operations of each learning centre across Queensland. Diane first joined AEIOU in 2007 and was instrumental in setting up AEIOU's Toowoomba Centre, which she managed for two years. Diane is an early childhood teacher with more than 20 years experience in the United Kingdom, Germany, Brunei and Australia, and has spent the last decade working exclusively with children with ASD. She is also the mother of a teenage daughter with the condition.

### Justin Bobbermien

Manager, Fundraising

Justin joined AEIOU Foundation in February 2009. Justin manages the events, sponsorship and marketing communications departments at AEIOU. With more than 15 years experience in direct marketing, including 12 years as a senior manager in the non-profit sector, Justin's career encompasses top-level project management and new campaign development.

Since 2006, Justin has worked exclusively with organisations dedicated to providing services and support for young children and their families, such as ACT for Kids and the MS Society.

### Louise Hargrave-Smith

Manager, Finance and Administration

With over 15 years account management experience, Louise manages the Foundation's finance department and is responsible for the Foundation's finance and administration operations. Prior to joining AEIOU in 2008, Louise specialised in office management, human resources and financial management for a series of corporate enterprises in sectors such as the travel insurance industry and medical research.

### Damian Turner

Manager, Human Resources

Damian joined AEIOU in 2010. He has held senior Human Resource Management roles across the Banking and Finance, Not-For-Profit, Government and Retail sectors. Most recently Damian held an executive management role within a major public sector agency. He has also run his own human resource consultancy focusing on executive and senior management development and transition. With over 20 years within the human resources profession, Damian is passionate about the value of people within the not-for-profit sector. Damian is a certified member of the Australian Human Resource Institute. Damian is currently the Deputy Chair and Head of Governance for Womensport Queensland.

# About our curriculum



## At AEIOU, we foster an open and inclusive approach to our curriculum and this extends to managing our entire business.

Each child enrolled in the AEIOU program varies across the autism spectrum and for this reason we view, and respond to every child as an individual. We also take into account the needs of parents and families, and have a specific reporting process in place to communicate progress and important information to our community. We do this through weekly reporting on the progress of each child, and through our newsletters, parent forums and My Time.

## About our centres

This year, AEIOU Foundation expanded our reach, launching a regional program in Emerald, and opening centres in the Gold Coast, Hervey Bay and Nambour. We also began constructing a purpose built centre at Sippy Downs, which will open in July 2011. All children from the centre at Nambour will be transferred to the Sippy Downs campus.

With nine centres now operating, AEIOU Foundation is providing care for nearly 200 children on a full-time equivalent basis, which is nearly half of all children aged from two and a half to six with autism in Queensland.

AEIOU Foundation was awarded a tender to construct a custom-built centre in Bundaberg, with plans to commence construction in January 2012. Within months, we will open a temporary service to provide intermediate support to families in the region. The Foundation is also pursuing plans to expand into New South Wales and Victoria over the next 18 months.

All of our centres provide unprecedented access to education, therapy and support.

### Moorooka Centre 66 Hamilton Rd, Moorooka Qld 4105

The entire AEIOU journey began in our Moorooka centre, and so it is fitting that the centre will also become home to the next chapter in the AEIOU story, becoming the headquarters for our new Education Support program. In January, all families enrolled at Moorooka were transferred to our Nathan centre, a custom built facility which features excellent space and resources for all learners. Although many members of the Moorooka community were sad to say goodbye to the well-loved centre, everybody settled in well at Nathan.

Prior to the move, the centre hosted a series of incursions and excursions including, introducing baby animals to the children who were delighted to get up close to them, pat them, and learn all about them. Staff and parents also took the children to visit the Science Centre at South Bank and they also had a swim, which is a special milestone, as water is a major sensory issue for many children with autism.

Between July and December, nine children transitioned to school, and all children celebrated special milestones, including improving their communications, overcoming sensory issues and becoming toilet trained.

The entire centre has been transformed to become a training hub for parents and educators interested in learning support and workshops, and the Education Support program will launch later in 2011.

## Daniel Hassen

**“Our Son Daniel joined the Moorooka centre in early 2009, and began transitioning to Prep School in 2010. He began school on a full-time basis, where he has the help of an aide, in January this year.**

During his time at AEIOU, Daniel made amazing gains. He began speaking, he learned to communicate through sign and PECS and as a result, he could manage his emotions and frustrations. He stopped banging his head against everything, which caused us so much distress. He loved going to AEIOU and was so excited every day when we pulled up in front of the centre. I could write a million words to describe the impact that AEIOU has had on Daniel and our lives. What was once a feeling of despair is now a true feeling of hope and looking forward...we have different dreams than before, but we have true dreams that Daniel can achieve great things and live a productive, successful and full life. They have allowed Daniel to come out of his locked state and become the most amazing young boy with a cheeky smile and beautiful personality.”

**Darren and Kate Hassen**



## Imogen Corry

**“Our little ‘Princess Pony’ as she is currently calling herself or better known to others as Imogen or Immy started at AEIOU in June 2009. At the time she spoke about five words, had hourly meltdowns and was generally an unhappy little child.**

That was nearly two years ago and it just doesn't seem real compared to the child we have now. Thanks to AEIOU we have been welcomed into her world and she has joined ours. This week Imogen started Prep at St Peters, Caboolture. This could not have been possible without the past and future support from AEIOU Bray Park. The first day started out well, and she wore her uniform and posed for many photos. She was a bit hesitant for us to leave at first, but she overcome this quickly. Arriving at school in the afternoon her day can be best described by her teacher who said to us, “She was brilliant.”

It has only been a small week to start but one giant step for Immy. Thank you all so much.”

**Mark & Heather Corry**

## Bray Park Centre

1 Hopetoun St, Bray Park Qld 4500

AEIOU's Bray Park centre continued to provide care to 33 children in the program this year, across three classrooms including the Star room, Moon room and Sun room. Children joined classrooms that were the most appropriate to the strengths and the areas for their development.

This year, the centre officially offered care for children from all three groups between the non-intensive program periods from 7:30am-9:30am and from 3:30pm – 5:00pm. This will be extended next year, from 1 July 2011, AEIOU will align all opening hours across its centres to adhere to the guidelines for long-day care licensing and to ensure the program is accessible to all working families.

The centre was home to an energetic Parent Fundraising Team with vigorous participation at regular Bunning's Sausage Sizzles, community events at Chipmunks Play Centre and raffles, which led to raising several thousand dollars. A parent at the centre made a generous contribution of \$1000, and the centre also received a \$3000 community grant from Lend Lease, a donation from Warner Golf Club and \$1,400 from Club Pine Rivers, which enabled the Centre to commission the construction of a large shed for storage.

**As a result of parent and centre fundraising, Bray Park was enabled to purchase an extensive collection of resources including:**

- Extensive collection of puzzles and toys to assist in the development of fine motor skills
- Sensory and technology equipment
- Trampolines for classrooms
- Foam pillows and indoor ramps
- iPad communication apps
- Equipment for the Moon Room's 'sensory calming space'
- Cameras
- An interactive whiteboard for the Moon Room.

**A series of building improvements were also conducted, including:**

- An office upgrade
- Repairs to the playground after flooding
- Fencing around play areas
- Roof and air conditioning repairs
- The construction of a large storage shed.

**The Centre assisted in providing guest speakers with professionals across the team covering the following topics for key MyTime and information sessions:**

- What is autism
- Communication in autism
- Play in autism
- Sensory processing and autism
- Behaviour tips
- Education Queensland transition talk
- Emotions in autism



- Visual aids
- Negotiation and assertive advocacy.

Transition support was provided to families as children moved onto their next learning environment, home visits were provided to families and resource and therapy equipment was given to a variety of families.

To encourage professional development for our team, Professor Tony Attwood visited the centre and provided training and feedback sessions for the team. The centre also built relationships with many schools and local community groups and provided onsite training, meetings and remote support and guidance to a large variety of learning environments where children from the centre may have transitioned to. The centre has also been working with Professor Deb Keen and her research assistant Donna Pennel from the Australian Catholic University while they conduct research from the centre.

Many child milestones were celebrated, including 15 transitions to mainstream school environments.

Of these children, six were non verbal when they first began with AEIOU, and were able to communicate effectively with adults and their peers by the time they completed the program. Five children were toilet trained successfully and nine children can now follow a task through to its completion.

The centre was part of the DSQ audit, and also transitioned to a long day care model, in line with all AEIOU centres in Queensland.

## About Our Centres (continued)

### Park Ridge Centre

226 Crest Rd, Park Ridge Qld 4125

This year, AEIOU Foundation confirmed plans to relocate from our Park Ridge location to Camira. The Foundation leases its Park Ridge property, and as a result has been investigating opportunities to purchase a centre in a nearby area for some time.

After careful consideration, a childcare centre at 2 Cochrane Street in Camira was purchased. The centre, which is located 23 kilometres from Park Ridge is more spacious and provides an opportunity to increase our capacity and provide early intervention for more children. The building does require significant refurbishments, with construction due to commence in late 2011 in time for a January opening.

As a result, no significant works or building improvements were contracted for the Park Ridge centre in 2011, with funds allocated to refurbish the new centre.

The Parent Fundraising Committee was active throughout the year, initiating a series of fundraisers including a Pie Drive, an Easter Raffle, a Powerball initiative and more.

The community also supported the centre, with a donation of \$4,500 from the Logan RSL which went toward new iPod technology, with some funds also saved for resources in the new centre. The Eagleby Community Centre also donated a significant collection of toys for the centre.

Park Ridge also hosted some great events for children and families, including an annual Christmas Party with a jumping castle,

ponies, water play activities and arts and crafts capturing the children's imagination. Families also joined in a sensory park picnic and morning teas throughout the year.

Children were supported with the introduction of a new therapy model, which also enabled therapists to run more training opportunities for families. Other presentations hosted for parents included information seminars on toileting, play, PECS, sensory processing, and information from new research into ASD.

The centre moved in line with all other AEIOU centres under a new long day care model and also took part of the DSQ audit.

### Toowoomba Centre

7 Friend St, Harristown Qld 4350

It seemed the entire community joined forces to support our Toowoomba centre this year. In a display of incredible generosity, AEIOU became the beneficiary of several events which helped award the centre with \$14,737. Key contributors including an icing donut initiative at the Grand Plaza Shopping Centre, a dance-a-thon at the Harristown School, an art auction by Coralee McCarthy, a free dress day at Concordia Lutheran College and a donation from Glenfield Range Retirement Home.

In addition, AEIOU became the beneficiary of the Heritage Golf Day in January which raised \$10,000 and the annual Peak event raised \$15,000 for the centre.

As a result of all funds raised, AEIOU's Rhonda Greensil Centre in Toowoomba

was given the opportunity to undertake significant renovation works, to create new office space and the construction of a new covered deck to create greater opportunity for children to play outdoors, rain or shine.

In addition, the centre was able to invest in new educational technology, including computers, iPads and cameras, as well as providing an incredible boost for much-needed learning and therapy resources.

Seven children transitioned to mainstream schools, one child transitioned to a special school and two children transitioned to a special education program within a mainstream school. All children achieved great milestones, and across the group teachers identified gains in language development, the children's ability to interact cooperatively and participate in group activities and complete tasks.

The family of a child who went into a special school environment have been thrilled with the school and their little boy has had a fabulous year.

They say he has responded every week to the small class and more individual attention.

Parents were supported through a variety of initiatives, with AEIOU also actively involved in My Time with families enjoying a series of activities such as:

- Melbourne Cup lunch at the Olive Branch
- Three 'Dad's Day Out' events
- Morning tea and information session about Health and Nutrition with Mary Lau Barham, a Chiropractor

- Morning tea and information session about Dental Hygiene with Susan Gibbs, a dentist and aunt of children at the centre
- A night at the Empire Theatre - pre drinks, dinner and the show "Secret Bridesmaids' Business" (June 2011)
- Morning Tea and information session on Transition with Principal Education Officer Mark Honke
- Morning Tea and Information session on Transition with Cath Ed representatives

In addition, Parent Education sessions arranged by AEIOU included the following:

- More than Words - a communication program presented over the course of the fourth term by our Speech Pathologist, Helen Buchanan involving 8 group sessions and 4 home visits for each family who participated in the program
- A transition talk presented by AEIOU Director of Education Diane Heaney and AEIOU Occupational Therapist Dina Schmidlin
- An Early Days workshop presented by Diane Heaney
- A workshop on "Picky Eaters" presented by our Occupational Therapist, Kerri-Anne Harris

Parent forums were well attended with two meetings per term on consecutive days across one daytime and one evening. The Centre was also assessed under the DSQ audit, and transitioned to the new long day care model in line with all AEIOU centres.



“There were many special milestones celebrated in the centre this year. One in particular springs to mind, when early in the year, one little boy was going through a difficult time saying goodbye to his Mum in the mornings. Our centre’s speech pathologist created a little sentence strip to support him in saying goodbye, illustrating: “Bye Mum, love you. See you at the end of the day. Kiss.” The strip featured a picture of Mum and the child on it. The difference was amazing and although he clung to the strip all day for a few weeks, he is now able to leave it in a safe place while he engages in the activities of the day. It was so successful we have used it with one or two others with similar results.”

– sally Yin,  
centre manager

All of our centres provide unprecedented access to education, therapy and support



## About Our Centres (continued)

### **Townsville Centre** 22 Ridley Rd, Kirwan Qld 4817

It was a busy year for our Townsville centre, which enjoyed higher enrolment numbers than previous years. The centre supported 10 children as they transitioned to school, and taught all children how to use the Picture Exchange Card System (PECS) and many important functional and verbal communication skills.

Townsville's parent fundraising group hosted two sausage sizzles at Bunnings and a Mother's Day raffle that together raised \$6,400. Throughout the year, the centre acquired two new iPads, a computer, new toys, including cars and bicycles, new tables for staff and children, a new sandpit with shade sails and a variety of therapy and assessment tools.

The Centre's parents teamed up with the Cerebral Palsy League for My Time activities, and the centre supported families by making home visits and coordinating visits from the Disabilities Services Queensland psychologist and social worker with a number of families. AEIOU hosted an Early Days Workshop for families whose children have been recently been diagnosed.

The team improved their systems and processes around collecting data for each child's Individual Education Plan (IEP). Special visitors included The Hon. Jenny Macklin, Minister for Families, Housing, Community Services and Indigenous Affairs as well as visits from the police, fire and ambulance officers. Children were delighted to meet the officers, and

play in their cars, learning about trusted community 'helpers'. Other special excursions included a visit to the Great Barrier Reef Aquarium, which was a highlight for many families.

### **Nathan Centre** Building N77 Recreation Rd Griffith University, Nathan Qld 4111

Our Nathan centre is operated under the Federal Government's Autism Specific Early Learning Care Centre program. It was first opened in February 2010, and in that time has helped 12 children transition to school, and all children to develop important life skills, including the ability to communicate functionally and become toilet trained.

Until December, the Nathan centre enrolled a maximum of 20 children. After the Moorooka and Nathan merge, the licence was expanded to enrol 44 full time equivalent placements. There are four classrooms in total, and each has the capacity to cater to 11 children. Our Moorooka team moved to Nathan with the children that were being transferred to the new centre. The centre needed to be closed for several days due to flooding in January, but bounced back to welcome current and new students to the program. Parents were supported with a welcome brunch, weekly My Time morning teas, fortnightly speech pathology and occupational therapy meetings, and discussion groups with Nathan's psychologist with tips on managing disruptive behaviour, positive support plans, stress management, and more.

The children enjoyed special excursions including a visit to the Lone Pine Koala Sanctuary and the Logan City All Abilities Park, they had an opportunity to ride ponies with 'Mini Mates' and also thoroughly enjoyed visits from some special farm animals to the centre. A special highlight included watching the playground come to life with a special mural painted by Griffith University art student Arun Ketsirat.

The centre received improvements including a playground extension, a concrete 'wet area' was developed and shade sails were erected over the space. Staff members took part in several research activities in collaboration with Griffith University, investigating the effect of background music in the centres on children's behaviours, iPad research and research fellow Dr Jessica Paynter engaged in the ongoing study of Collection of Data for Outcomes Evaluation.

Special visitors to the Centre included Parliamentary Secretary for Disabilities and Carers Senator Jan McLucas and Queensland's Minister for Disabilities Curtis Pitt.





## Jack Zorn

"Our beautiful son Jack was diagnosed with Autism on 15th March 2010. I will never forget walking outside the Paediatricians office crying silently for 'what could have been'. Prior to starting at AEIOU Jack had few words and he was incredibly angry and frustrated. He would constantly scream "no" and he had major sensory issues. He would often sit at the park and scrunch leaves while all the other children played. We were losing our son.

After just a few weeks at AEIOU we started to see amazing progress. Jack was changing before our eyes. It was like his old shell was being chipped away and the beautiful child we knew was coming back to us. He was happy, his communication and comprehension skills were increasing and he was interacting with his peers. We were even able to go out as a family and have dinner in a restaurant, which is something we thought would never happen again. Our lives had become so much easier and happier. We now have so much to be happy and grateful for.

Jack transitioned from AEIOU and now attends mainstream Kindy where he has made friends and participates in all the activities. He is so excited at the prospect of "big school" next year. He has started swimming lessons and after his fourth lesson, he was swimming from one side of the pool to the other! This is an amazing achievement for a child that was petrified of water, and makes us so incredibly proud. As does everything Jack has achieved over the last 18 months. None of this could have been possible without the dedicated, professional, caring and understanding support from AEIOU. We will always be eternally grateful for not just how you transformed Jack's life, but our family as well. Thank you from the bottom of our hearts."

**Rosie and Rod Zorn**

*we view, and  
respond to every child  
as an individual*



## About Our Centres (continued)

### Gold Coast Centre

1 Alison Rd, Carrara QLD 4211

Our Gold Coast centre opened in November 2010, operating with its own classroom and playground in an ABC Childcare centre. The program enrolls 12 children, with teachers reporting that each has made excellent progress in their social, personal and communication skills over the past eight months. Nine children developed the skills to follow a task from inception through to completion.

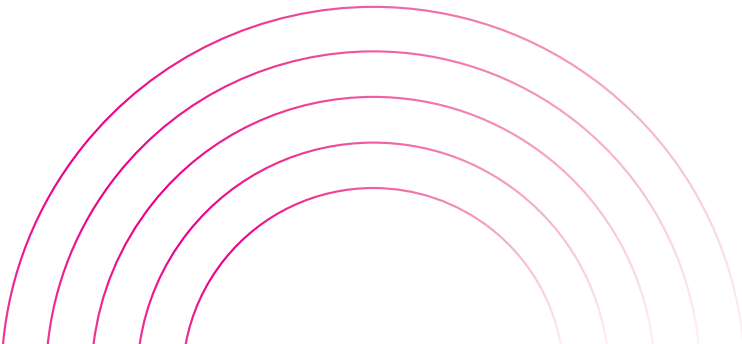
Other milestones that were observed included the ability of children to participate as a member of the group during structured group activities, an ability to follow a group instruction and the development of communication methods to meet their needs and wants.

Children are also developing receptive and expressive language skills, there has been a reduction in challenging behaviours and children are actively engaging the teaching team and their peers.

The centre acquired a variety of education and therapeutic resources as well as puzzles and toys to assist with developing fine and gross motor skills, iPad communication applications, cameras and technology equipment.

The parent fundraising team is committed to raising funds to purchase an interactive whiteboard, and special events for the centre included excursions to indoor play centres such as Abracadazzle and all abilities parks. The centre organised a visit from a hair dresser as part of a "Living in the Community" initiative. Children also enjoyed a special dress up day during the year.

Parents received support through their initial Welcome Day activities, ongoing parent forums and training, and the opportunity to engage in home visits.







## Riley Bozina

**“Our names are Matteo & Amanda Bozina and we are parents to two beautiful children Lilliana (8 years old) and Riley (3 and a half). We are like any other family but with one small difference: Riley has autism.**

Riley was born a normal healthy baby in December 2007 he was a really quiet child and hardly ever cried. He didn't have a lot of expression from a young age and didn't smile a lot. Riley was slow to crawl and wasn't interested in things that other typically developing children were. He didn't walk till 19 months but we weren't really concerned. He was very, very happy and very loved. Riley also has EGID a gastrointestinal disorder and we just put down his slowed development to not being generally well. By the time he was two he was not really interested in toys and things he should be and preferred to play alone with the wheels of a car.

It was pointed out by well meaning family members that perhaps he was “autistic”. In the back of my mind I knew it too but my husband Matt had a tough time coming to terms with the possibility. We began the process of looking into a diagnosis one way or another and in August last year Riley was diagnosed with autism.

I was very sad and struggled with the truth. I cried for the boy I wasn't going to have. Cried for the unknown, the future. What would it hold for him? Would he get married? Have a job? This wasn't in our plan for him.

Riley started full-time at the Gold Coast centre in early January and the improvements have far outweighed our expectations. He is learning to communicate, he is playing alongside other children and is making better eye contact. Riley is engaging with us and is playing with his sister in short bursts. He has been bringing books out to his Poppy to read to him which is something he has never done before. He says “I love you mum” and “goodnight mum” when prompted and although he is copying me he is saying the words which make us so happy. We still have meltdowns and there are many barriers within the realms of normal communication but there is progress.

The road may be long and we still have a long way to go but we, as are the staff at AEIOU very optimistic for Riley's future. He still loves watching the clothes dryer

spin around and talk's obsessively about mowers but we are learning strategies to assist in dealing with these rituals. After all maybe he's going to be an engineer!!

I think autism will make Riley who he is and however things turn out we will be very proud of him and we will have known that we have given him the best chance.”

### Amanda Bozina



## About Our Centres (continued)

### **Emerald Centre (Located at ABC Emerald)**

77 Esmond Street, Emerald QLD 4720

In August of 2010, AEIOU Foundation launched its regional pilot program in Emerald. The delivery of the program was made possible through a business partnership between AEIOU Foundation and ABC Good Start Childcare centres and through corporate sponsorship with Xstrata Coal and the Tim Fairfax Family Foundation. The program officially opened its doors with three children enrolled and with the capacity to cater for six children.

AEIOU staff made home visits to support families to identify communication needs, therapy ideas and assessment results as well as strategies within the home environment to assist with routines such as bath and meal times. To combat geographical barriers the centre trialed Windows Live Meeting Technology Solutions with one family and had great success conducting a meeting remotely. AEIOU Foundation also introduced Maveo systems (streaming video camera technology), Skype and regular teleconferences to support staff and families remotely.

Parent training sessions were held to create resources such as visual aides to be used at home including Picture Exchange Communication System (PECS) books. The team also provided support to families accessing Helping Children with Autism funding, assisting in the purchase of learning and therapeutic resources.

The administration of the Mullen Scale of Early Learning was introduced with the goal of assessing all children within their first five weeks in the program to establish baselines both for the purpose of informing the development of IEP's and for research purposes.

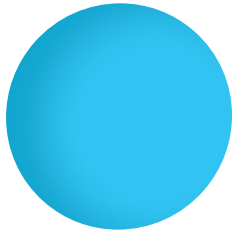
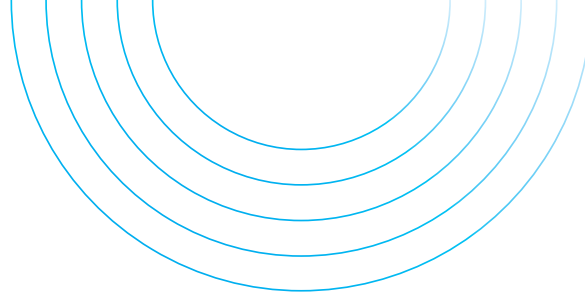
The Emerald centre hosted entertaining and educational information sessions free of charge to the community, covering topics such as:

- Toilet Training
- Communication strategies for children with special needs
- Positive reinforcement
- Engaging your child in play and enhancing their communication
- Makaton for children with special needs
- Transitioning to School

It was in January 2011 that the program's first child transitioned to a fully inclusive prep class, after developing social and communications skills and an ability to see a task through to completion. The centre developed a social story to assist with transition and help the child better cope with a new and changing environment.



*AEIOU Foundation is committed to providing support to children with autism, and their families in regional areas*



### Hervey Bay (Located at ABC Hervey Bay)

730 Boat Harbor Drive,  
Hervey Bay QLD 4655

AEIOU Foundation is committed to providing support to children with autism, and their families in regional areas. Following the launch of the program in Emerald, the Foundation began plans to launch a service in Hervey Bay. A team of teachers and facilitators was recruited in April 2011, with each attending an intensive, one week training session at AEIOU's Nambour centre. An open day was hosted in the Hervey Bay centre, to welcome all children and their families to the program. The centre has a capacity for 12 full-time placements, and currently enrolls five full-time and three part time students, which is the equivalent of nearly seven full time placements.

Language and communication assessments were conducted and a profile of each child's communication strengths and needs was developed to inform individual education plans. Communication books and Picture Exchange Communication System (PECS) trials were conducted and various language stimulation and speech resources were made to assist the Hervey Bay teacher in continuing the individualised therapy goals.

Professional development was provided to staff regarding strategies which can assist to increase children's independence, and a presentation was delivered to a group of paediatricians in Hervey Bay on the topic of Evidence Based Programs to engage professionals in the region.

### Nambour ABC Goodstart Childcare centre

1a City View Terrace, Nambour QLD 4560

AEIOU's early intervention program was opened in Nambour in October 2010, offering 12 placements for children with an autistic disorder living at the Sunshine Coast. Until the centre's opening, several families were forced to travel for up to four hours a day in round trips to receive full-time early intervention for their children.

The program is operating from a local ABC Goodstart Child Care centre, and will act as a temporary support to families in the region while a custom-built centre is constructed in Sippy Downs.

Families were invited to visit the centre with their children prior to its launch, and social stories were developed to assist children to adapt to their new routines. The centre is supported by visiting occupational therapists and speech pathologists, who develop the program's therapy model, which is implemented under their guidance by teachers and facilitators.

Centre staff conducted meetings with families ahead of the development of Individual Education Plans (IEPs) to identify family priorities, and over the following months, functional baseline summaries (FBI) were developed for all children in the centre.

A 'cooking' centre was implemented within the centre for children to interact with food from the preparation stage, encouraging them to overcome sensory challenges and a variety of adversaries to food.

Four children transitioned to mainstream schools, with the centre providing transition support to both families and their schools throughout the process.

Construction on the centre in Sippy Downs is nearing completion and is due to open in July 2011. The centre at Sippy Downs will become AEIOU's first inclusive centre, and will provide 66 placements in total. The centre can provide early intervention to 715 children with autism between the ages of two and a half and five years, and high quality care for babies and children aged from six weeks, up to five years. All children will benefit from AEIOU Foundation's high staff ratio and demonstrated experience in delivering high quality education and learning programs.

# Our research

AEIOU Foundation continues to engage Research Fellow, Dr Jessica Paynter who leads all research and outcomes regarding the Autism Specific Early Learning and Care Centre we operate at Nathan.

Her role is to lead a clinical evaluation of the Queensland Autism Specific Early Learning and Care Centre (ASELCC, AEIOU Nathan) to fulfil the research requirements of our FAHCSIA funding agreement and report on the quality and success of the program. With AEIOU Foundation, Dr Paynter is also part of a Research Advisory Group which comprises members who specialise in education, psychology, psychiatry and developmental paediatrics who together help to coordinate and advise on the research undertaken at AEIOU Foundation.

Our ASELCC program at Nathan is assessed by evaluating the changes in children's intellectual, educational and adaptive functioning as well as their level of symptoms along with tracking key achievements and gains. It's also of interest to measure how early intervention program models such as the one operated by AEIOU Foundation influence the mental health and perceived competence experienced by parents who have a child with autism.

With this information, AEIOU is given greater opportunity to continuously refine its program and improve the opportunities for each child in our care and overall support for families. To date, it has been identified that children engaged in the program have made significant improvements in written and academic

areas and there is a trend towards significant improvements in interpersonal relationship skills.

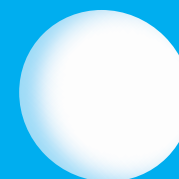
*In addition, throughout the reporting period, AEIOU achieved the following milestones:*

- Well-being study: Phase 1 (questionnaire study) of parent well-being study completed- questionnaires completed by 45 AEIOU parents, Phase 2 (interview study of fathers) recruitment of 20 fathers completed.
- Dr Paynter completed training on the Autism-Diagnostic Observation Scale and achieved research reliability.
- Invited presentations to Autism Queensland's Regional Symposium (August 2010) and to an Education Queensland Regional meeting of OT's/PT's (March, 2011).
- The Research Advisory Group welcomed Dr Dixie Stantham from University of Southern Queensland to the group, which met monthly and developed a number of grant applications including to Autism Speaks (\$120, 000), Ramaciotti Establishment Grant (\$75, 000).

- Abstracts submitted (and accepted) for the Australasian Association for Special Education (two talks- Outcomes and Well-being Phase 1), Asia Pacific Autism conference (poster: well-being phase 1, talk-outcomes), and the Society for the Study of Behavioural Phenotypes (poster- father's data only from phase 1 well-being).
- Data collection on children at Nathan ongoing, with an expansion to 51 children in January 2010 and assessment of outgoing children in 2010 and incoming in 2011.
- Dr Paynter visited the Melbourne ASELCC/national meeting of ASELCCs from 30 to 31 May.
- A Paper was submitted to "Talkabout" (Journal for Speech and language Pathologists in Education Queensland) on the AEIOU program, and accepted in June 2011.

*In addition:*

- Dr Paynter submitted her PhD in July 2010, which passed in March 2011.
- Dr Paynter was made an honorary research fellow for Mater Medical Research Institute following the recommendation of Dr Helen Heussler (RAG) in April.





*It has been identified that children engaged in the program have made significant improvements in written and academic areas*

## PART TWO:

# Our Fundraising and Community Engagement

At AEIOU, we rely on grants, donations and fundraising to maintain the quality of our program, close the funding gap we experience for each child in our centres, raise awareness and expand our reach.

This year, we have hosted a number of significant fundraising and community events. In total, we raised \$476,590 through our events and fundraising and received \$898,013 in donations which includes \$350,000 in corporate sponsorship, via our 10:40:600 initiative.

## Our events

Throughout the year, we hosted eleven events, including two community awareness activities. Our team will expand the fundraising program next year, to deliver support to suburbs and regions AEIOU has recently expanded into, such as the Sunshine Coast.

This year, our event highlights included:

### Bridge to Brisbane

On 29 August 2010, 137 Brisbane locals joined AEIOU's Blue Crew for the annual Bridge to Brisbane event. Together, they raised \$49,717 (net profit).

The Blue Crew finished second on the top ten team fundraising ladder and AEIOU Foundation CEO Alan Smith raised more than \$15,000 alone making him the highest individual fundraiser of the year, winning the Suncorp Sunday Mail Bridge to Brisbane award. This resulted in a \$15,000 donation back to AEIOU. It was inspiring to see so many people of all ages and fitness levels donned in blue joining together in support for the Foundation.

### Alex Perry Gala

This year we hosted two incredible fashion events featuring both Spring 2010 and Summer 2011 collections from renowned Australian couture designer Alex Perry. On Friday 10 September 2010 AEIOU was joined by Alex Perry, Charlotte Dawson and Josh Flinn for the fifth annual Alex Perry gala in the form of a cocktail party at Moda Events at Portside Wharf in Brisbane. Up to 350 guests were treated to an exquisite menu and entertainment.

On 17 June 2011, we took the event the Sanctuary Cove at the Gold Coast. After launching our early intervention program in Cararra in November, the goal of the event was to raise awareness and generate support in the region. Hosted by Chloe Maxwell, who founded 4ASDKids with her husband Mat Rogers, the evening attracted around 250 guests from South East Queensland.

The two events together raised around \$100,000 in gross profits.

### Eat Pray Love Movie Night

In October, we welcomed more than 200 guests to share a movie based on one woman's journey of self discovery across Italy, India and Indonesia. Based on the internationally best selling novel, Eat Pray Love was renowned for capturing the hearts and minds of women all over the world.

Armed with their favourite friends, our guests joined us for the film at Palace Barracks Cinemas where they were also treated to sparkling wine, tasting boxes

and choc top ice creams - and the chance to win a Gilda Tonelli purple Carolina suede and leather handbag.

### Under the Jacarandas

White tablecloths, pretty floral decorations, clear blue skies and a crisp breeze set the scene for a beautiful luncheon at this year's Under the Jacarandas event, which took place on 22nd October in Toowoomba. The event raised around \$4000 for the Lynn Wright Memorial Fund, which provides financial assistance for children who might otherwise not have access to AEIOU's early intervention program. AEIOU parent Lisa Driessen shared her and her family's story about their journey with autism and our Toowoomba centre where her son Isaac was enrolled. Marita Ramia returned to host the event, and the Foundation was grateful for a range of prize donations on the day, including a beautiful design from milliner Rae Copeland.

### Bavarian Bier Cafe

AEIOU began 2011's event 'season' on 22 February at the Bavarian Bier Cafe, with a wonderful evening of fun and frivolity at the new restaurant which overlooks the Brisbane River. Hosted by Triple M radio presenter Emily-Jade O'Keefe, we were also joined by AEIOU Ambassador Ian Skippen and many of the Foundation's loyal supporters. Overlooking Story Bridge, the event featured the restaurant's Masterclass Bier Professionals who unlocked the art and secrets behind pure Bavarian Bier. With AEIOU families and staff members affected by the January floods, and with the significance of the event's location on the Brisbane River, AEIOU decided to

raise some funds to go towards supporting the Queensland Premier's Disaster Relief Fund. Other funds raised on the night were donated to maintaining the high quality of our program.

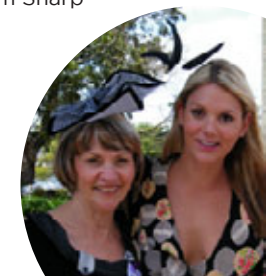
### Paddle for Kids

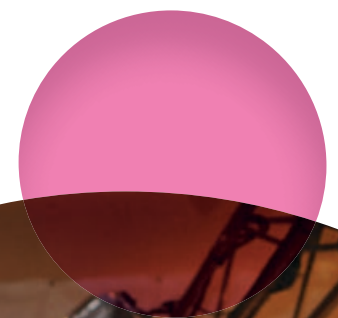
The third annual Paddle for Kids event brought out the child in everybody, with all the kids, including those big and small dressing up and paddling across the Brisbane River in the name of fun and friendly competition. Parents and friends of AEIOU managed food stalls and carnival rides, and all proceeds were donated to the Foundation, raising \$30,000.

### Lighting the Story Bridge blue for autism

Autism Awareness Day took place on 2nd April and AEIOU Foundation turned the Story Bridge blue for the entire month to mark the occasion, joining an international awareness campaign that lights historical monuments blue for autism.

This was the first time Queensland took part in the initiative, which also saw the Sydney Opera House turn blue, along with the Empire State Building and Rockefeller Centre. We hosted a twilight bridge climb with four parents from our centres, as well as the Queensland Minister for Disabilities Curtis Pitt and our Ambassadors, Tim Sharp and Ian Skippen.





### Tony Attwood Conference Series

To coincide with Autism Awareness Month, we hosted our first annual professional workshop, which was designed for educators, allied health professionals, child care workers and parents and carers. Professor Tony Attwood, a clinical psychologist who has specialised in Autism Spectrum Disorders for more than 35 years presented on two topics, including 'Making friends: strategies to improve social understanding and friendship skills', and 'Managing challenging behaviours in children with autism'. More than 261 professionals and parents attended the event. We received a great response from all attendees, and due to the conference's success will return with a day-long seminar in 2012.

### Lynn's Lunch

This year marked the sixth annual Lynn's Lunch event which took place on Friday 13 May at the Victoria Park Complex. Around 160 guests were treated to warm weather and glorious blue skies at the event, which welcomed Deborah Thomas who shared extraordinary stories from her life and career as one of Australia's most successful magazine editors. The event, which was hosted by 4BC Radio presenter and writer for Bmag, Alex Bernard raised more than \$14,000 for the Lynn Wright Memorial Fund which provides financial assistance to families that may otherwise not be able to afford to attend AEIOU.



### Take a Hike

A group of Brisbane business leaders and social identities put their best foot forward for AEIOU Foundation on 17 October 2010, when they launched the first in a series of Take a Hike initiatives.

The group tackled a 40 kilometre challenge, which took nine hours to complete and together raised more than \$200,000 for children enrolled across AEIOU's centres in Brisbane.

The initiative was so successful that it was launched in Toowoomba in May 2011, where the region's business leaders and personalities hit the pavement to close the funding gap for our Toowoomba centre. Together they raised \$50,000 for AEIOU.

### Parents Conference

AEIOU hosted its annual Parents and Carers conference in November, a free community information day designed for families attending our program. The event provided an opportunity to access specialist advice and support, to meet the executive team at AEIOU (including the Management Board) and ask questions, as well as meeting other families who are sharing a similar journey. Families participated in a variety of workshops of their own choice, including a discussion for fathers only, transitioning to school and managing challenging behaviour, challenges with community outings, stimming and repetitive behaviours.

The next Parents and Carers Conference is scheduled for April 2012.

## Our centre fundraising

Each year, we support parents and carers from our centres to create their own centre-based fundraising committees to raise funds for various learning materials including technological resources as well as various playground and centre upgrades.

This year, our families across all centres generated an incredible \$63,958, which is over \$20,000 more than the Foundation had forecast in its budget and equates to an increase of 106% compared to the 2010 financial year.

Centres utilise a variety of initiatives to engage their local communities, including pie drives, raffles, trivia nights, movie nights, and more.

Outcomes from individual centre fundraising is outlined, underneath the category of Our Centres.

## Our beneficiary events

This year, all of AEIOU Foundation's centres were supported by their local communities, with a series of events and fundraising initiatives helping to raise in excess of \$61,896 across Queensland. Key organisations that hosted events in support of AEIOU included Quality Food Services, St Laurence's College, The Queensland Chemists Association, Heritage Building Society, Healthy Lifestyles Incorporated (for Peak to Park in Toowoomba) and Donut King in Toowoomba. This year, AEIOU supporter Monty Summers again hosted a beneficiary event for AEIOU, the Day of Days Touch Football Competition.

## Our partners

AEIOU Foundation is incredibly grateful for the support we receive from our donors, which includes corporate supporters, philanthropic support and government funding. Our partners provide us with the opportunity to make a real difference in the lives of children with ASD and by helping us, they are also directly helping to break the bubble of autism. All funding is allocated towards maintaining the quality of our program and expanding our reach to ensure early intervention is accessible to more children.







## Our donors (over \$5000)

Anthony's Fine Jewellery

Andersens Carpets

APHS - Your pharmacy partner

Australia Post

Brisbane Broncos

Channel 7

Craggy Range Wines

Dr Ross and Margot Forgan Smith

Department of Families, Housing,  
Community Services and Indigenous  
Affairs (FaHCSIA)

4ASD Kids

G James Glass & Aluminium

Haematology Oncology Clinics of Australia  
(HOCA)

Hutchinson Builders

i Contract

Lexus of Brisbane

Lyn Brazil

Montserrat Day Hospitals

Morton Family

Mondial Assistance

Perpetual

Queensland Government

Queensland X-Ray

Sullivan Nicolaides

The Bryan Foundation

The Pradella Group

Terry and Mary Peabody

Towards a Better Future Foundation

Wardell Corporation

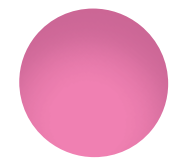
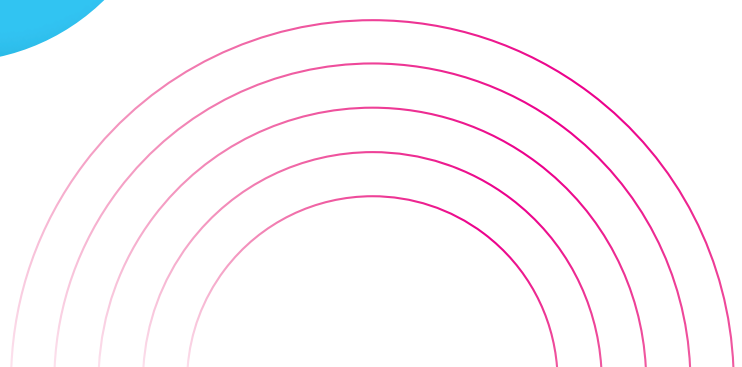
BHP Cannington Community Fund

Xstrata Coal

Tim Fairfax Family Foundation

Johnston Rorke

Telstra Country Wide



## Creating a Centre of Excellence

**This year, AEIOU Foundation developed a new partnership with Griffith University, creating an Autism Centre of Excellence to respond to the escalating numbers of children diagnosed with ASD and the education issues that are emerging as a result.**

The joint initiative, which is the first of its kind in Australia, will bring together researchers, educators, service professionals, and key opinion leaders in ASDs, focussing on the transition of learners with ASDs across their lifespan. This includes from home into schooling through to further education and employment. ACE will also provide interdisciplinary expertise spanning the Government's Education, Health and Communities' portfolios.

It aims to provide teachers and practitioners in multidisciplinary settings with knowledge and skills in theory and practice for learners with ASDs, as well as play an active role in research and the development of evidence-based practice.

ACE will engage in interdisciplinary research, drawing on the research and teaching expertise across the university including the Arts, Education and Law Group and the Health Group. Researchers and practitioners in education, clinical psychology and nursing will contribute to

ACE initiatives.

The ACE vision is to:

- bridge gaps in the knowledge base relating to ASDs
- raise greater awareness of the importance of an education centric focus for ASDs research and practices
- provide specific preparatory training for pre-service teachers and other professionals in meeting the academic communication and socio-emotional needs of learners with ASDs
- promote and provide capacity building for learning support in ASDs for practicing teachers and other professionals
- provide a platform for addressing ASDs through greater collaboration and communication between the Department of Education, the Department of Health and the Department of Disabilities

The establishment of the Griffith University ACE provides the government and education sectors with a unique opportunity to consolidate and build upon the individual strengths and investments already made by Griffith and AEIOU in the ASD arena.

ACE has established an innovative plan and is the first of its kind in Australia, responding to education workforce and research development needs. It comprises:

### 1. Bachelor Programs and Clinical Placements

This will be a four year undergraduate teacher preparation program (Bachelor of Education: Primary and Bachelor of Education: Secondary) within an education core course and dedicated electives focusing on ASDs. Griffith is committed to offering the first embedded emphasis of ASDs in teacher education.

### 2. Graduate Certificate and Master of Autism Education

The Graduate Certificate in ASDs will articulate into the Master of Autism Education, both of which will be developed and offered to graduates, practising educators and practising professionals working with learners with ASDs.

### 3. Master of Education (Research)

The Master of Education (Research) offered by Griffith University allows students the opportunities to undertake specialised research in areas of their choice. This includes research into the diagnosis of learning needs of, and interventions for, learners with ASDs.

### 4. Doctor of Philosophy

This research higher degree offers opportunities for a concentrated and sustained focus on research into transitions for learners with ASDs. Central to the research will be the progression of the learner from home through stages of school learning, and into workplaces and further education.

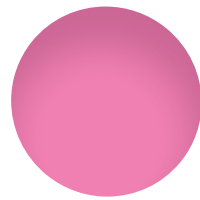
### 5. Doctor of Education

This professional doctorate program provides opportunities for practising professionals in a range of fields (e.g. psychologists; teachers; nurses) to undertake research relevant to their area of practice, with a focus on meeting the needs of learners with ASDs.

### 6. Research

Some of the key issues being targeted in research initiatives include:

- Transitions for learners with ASDs
- Facilitating engagement and achievement in curriculum across educational settings for learners with ASDs.
- Experience of people with ASDs
- Inclusion and belonging for learners with ASDs
- Social learning and relationships of learners with ASDs
- Cross cultural and Indigenous perceptions and experiences with ASDs



The program's success will be measured via a series of outcomes, including:

- The establishment of a leading research and practice centre of excellence to inform government policy at state and national levels.
- Research-based evidence into effective practice for improved outcomes for learners with ASDs.
- Enhanced education workforce capabilities to meet the needs of learners with ASDs in Australian classrooms (P-12).
- Expanded research into effective interventions to meet the learning, social and developmental needs of learners with ASDs across their lifespan.
- Research into transitions from Prep through to adult and workplace learning, specifically addressing learning needs and effective teaching and assessment practices.
- Strengthened international networking to support practitioners, policy officers and teachers.
- Concentration of doctoral and post doctoral research and postgraduate students working collaboratively on issues relating to learning and ASDs.

A Professor of Autism will be appointed in late 2011, with the program to launch in 2012.

### A GoodStart for families in regional areas

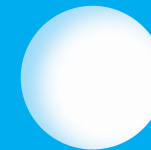
This year, AEIOU Foundation partnered with GoodStart Childcare, Xstrata Coal and the Tim Fairfax Family Foundation to create a unique model of care and therapy for children with autism living Emerald, west of Brisbane.

Traditionally, families living in regional areas such as Emerald have been forced to undertake extensive travel in order to access therapy and support for children with autism. The program, which began as a pilot in Emerald evolved quickly to develop an autism specific service that would ensure local families could access high quality early intervention.

The model is somewhat different to the program offered in metropolitan areas, and works within an inclusive model, where children are supported by learning facilitators employed by ABC trained in early intervention therapy, with visiting support from a visiting teacher, occupational therapist and speech therapist.

There are several other benefits that result from this agreement, including the opportunity to train childcare professionals to expand their skills base and specialise in working with children who have autism. This helps to create an environment and community that greatly values the partnerships that can, and should exist between the parents, children and direct learning services. As a result of such partnerships between home and school, children often progress much more quickly.

AEIOU has also partnered with the GoodStart Group to launch temporary services in the Gold Coast (with our centre in Carrara), Hervey Bay and Nambour. In both Nambour and the Gold Coast, AEIOU enrolls 12 children on a full-time basis, so leases an entire classroom to deliver our program on an exclusive basis, with teaching staff, learning facilitators, occupational therapists and speech pathologists all based onsite.



## Our grants

During the reporting period, AEIOU was the recipient of three grants, as listed below.

- \$12,500 St George Foundation provided this grant to replace the softfall in the playground at AEIOU's Toowoomba centre.
- \$15,000 Queensland Community Fund, to support our technology improvements in the AEIOU regional program. Maveo Camera units allow for real time monitoring of the program and from remote locations, allowing staff and parents to each film children's progress, strengths and challenges and share with each other to improve care and intervention methods.
- \$20,000 Shane Warne Foundation to eliminate the funding deficit we experience for two child placements.

## Our volunteers

Each year, many of AEIOU Foundation's parents, grandparents and friends volunteer their time in our centres, helping to create a variety of learning materials, art and craft. Around 10 'friends of AEIOU' volunteer across each of our centres, and parents also volunteer their time to operate centre fundraising activities and regularly join the Foundation to help operate our signature events, such as Paddle for Kids and Take a Hike. AEIOU supporter Mondial Assistance remained a significant contributor, with the organisation managing RSVPs for major events including the 2010 Alex Perry Gala.

In 2011, AEIOU welcomed an additional four volunteers from the Queensland University of Technology who supported the fundraising team in the lead up, and during the June Alex Perry Gala dinner at Sanctuary Cove.





# Our Ambassadors

AEIOU Foundation has developed a strong relationship with passionate advocates including Brisbane artist Tim Sharp, fashion designer Alex Perry, Triple M Radio announcer Ian Skippen and Brisbane Broncos team member Corey Parker. This year, Alex Perry and his team joined us in Brisbane for two gala events this year, unveiling two collections to the Brisbane fashion community for the first time. Tim Sharp, a 23 year old with autism supported the Foundation by creating a series of unique artworks to be auctioned at our events and also as special gifts to major supporters. Tim also participated in key media opportunities for Autism Awareness Month and joined us for the Bridge Climb. Ian Skippen not only hiked 40 kilometres for AEIOU in our inaugural Take a Hike Brisbane event, he also shared our story with the city of Brisbane on breakfast radio, prompting the community to rally, raising over \$15,000 for our program.

The Brisbane Broncos put their money on Corey Parker, donated \$100 to AEIOU for every goal kicked by the back rower throughout the season.

Former Australian Rugby Union footballer Brendan Cannon has supported AEIOU Foundation in several initiatives since 2009. Brendan has attended numerous events and has donated sporting memorabilia to help raise much needed funds for children in our program.

Our ambassadors have made an extraordinary contribution to the Foundation and we thank each of them for making their support and making a difference for children with autism.

Clockwise from left:

**Brisbane artist Tim Sharp**, supported the Foundation by creating a series of unique artworks to be auctioned at our events. This picture was taken when Tim joined AEIOU to climb Brisbane's Story Bridge to mark Autism Awareness Month.

**Fashion designer Alex Perry** and his team joined us in Brisbane for two gala events this year, unveiling two collections to the Brisbane fashion community.

The Brisbane Broncos put their money on **Corey Parker**, donated \$100 to AEIOU for every goal kicked by the back rower throughout the season.

**Triple M Radio announcer Ian Skippen** not only hiked 40 kilometres for AEIOU in our inaugural Take a Hike Brisbane event, he also shared our story with the city of Brisbane on breakfast radio.

Below:

**Former Australian Rugby Union footballer Brendan Cannon** has supported AEIOU Foundation in several initiatives since 2009. Brendan has attended numerous events and has donated sporting memorabilia to help raise much needed funds for children in our program.



# Our Campaigns

Each year, AEIOU Foundation hosts a series of campaigns, appeals and communications initiatives, including an annual Tax Appeal and the annual Christmas Appeal. Together, these campaigns generated \$70,991.91 in funding for the program. In addition we delivered one national, and one international campaign, both aimed at raising funds and awareness. They include:

## Global Communication Shutdown

A campaign that captured the world: Buzz Aldrin did it, so did Miranda Kerr, Hamish and Andy, Anthony Mundine, Steven Seagal, Deepak Chopra and Fran Drescher to name a few. Communication Shutdown was the first global campaign AEIOU has hosted to raise funds and awareness for autism. It took place on 1 November 2010, encouraging people all over the world to close down their social networks for just one day, providing an opportunity to experience the social barrier people with autism can encounter.

The campaign could be likened to asking people to wear a 'badge' on their social networking sites to mark their support. The awareness and conversation the campaign generated was incredible, and the initiative raised nearly \$70,000.

## Community Service Announcement

This year, we continued to collaborate with a variety of commercial and community stations, including with Networks Seven, Nine and Ten to promote AEIOU Foundation's first major television commercial and community announcement. The advertisement was voiced by award winning actress Toni Collette and featured Isaac Driessen, a young boy with autism who attended our Toowoomba centre.



# A FAMILY STORY

## 'Isaac' by Lisa Driessen

This story was written in 2010, as Isaac Driessen began to transition to school.

Isaac loved being in his own world. His favourite activities were flipping his hands in front of his face – looking at the backs of his hands and then to his palms. He would sit on the grass outside, and hold his hands towards the sun, and flip his hands over and over again. He would play with our pegs. Only the blue ones though, and line them up in almost perfect formation – the longer the grass was the harder it was for him to do it perfectly – the way he liked things to be done. Everything needed to be even.

The bike Isaac had drove him crazy, as the training wheels made the bike lean to one side. He would take the dogs dish and put it under one side of the training wheel to keep the bike straight, even, and perfect to him. Everything he made even was not to be touched or moved. This would cause him to scream and run to you with his head down, ready to barge into you. He would too, and bite and kick. Then there was the chasing of straight surfaces... yes he would do this and would become very excited too. His little hands would clench tight and his mouth would open in amazement as he ran his eyes over the straight continuous sides of our table. A table top or kitchen bench, anything with a straight line to it would amuse him for half an hour of more. He would ride on his bike and lean in towards a pole. We'd all cringe, thinking he would surely hit it. He never did, he'd miss it by a millimetre and then turn the bike around and do it again and again. He never tired from the same things.

Even driving became difficult and stressful. One day we needed to go to a shop before I dropped my eldest son to school and the fact I turned left at the roundabout instead of right caused Isaac to scream like he was in pain. He knew we were going a different way. He was so upset and all he could do was turn around in his car seat and look back to where we should be going. This caused him so much turmoil. Later, I would then drive around purposely, going in circles to try and cure him of this behaviour, and I would cry as I did. Wondering what was wrong with my little boy. What did I do wrong? Why was he so disconnected from me? I loved him, but didn't know him. When he was about three my grandmother

*"I looked at Isaac that afternoon and knew that I needed to find something – anything. And in the next three days I found AEIOU"*

came up from Sydney to visit us, and she commented on Isaac and asked me one day 'have you noticed Lisa Isaac never looks at you when he runs to you? He looks to the side but never at your face.' Until she said that I had never noticed before. That is when I started noticing his eyes were evasive, secretive, vague.

My daughter had an AVT for being hearing impaired. This lady would visit every month to discuss matters concerning a deaf child. One day she said to me 'I am not worried about Isabella. But I am worried about Isaac. In the 10 months I have seen Bella,

Isaac has not made any developmental progress at all.' She made an appointment with me to go to our local Special Education Development Unit. This visit resulted in Isaac attending the centre twice a week. No diagnosis was discussed, no one suggested I take him to be assessed. He was just placed there. Every morning he would hold onto their green gates and scream and claw me. He didn't want to be there and would wet his pants as I carried him inside. It broke my heart and I felt I was placing my little boy into an institution. The children there did not seem to be like Isaac. The teachers were stretched beyond their means. Many times I'd arrive to pick him up in wet pants and he wouldn't have touched his food for the day. He didn't want to be there. After speaking to a teacher there I decided to withdraw him from the centre. She did not agree but afterwards she told me Isaac 'needed a brain scan as he daydreamed too much and this was not normal behaviour.'

I knew this was not the right place for him. And discharged him. I now understand she meant an EEG – not exactly a 'brain scan' as she put it. Then weeks later I was talking to my very best friend about Isaac and laughing as I relayed his obsession with straight surfaces. And told her how a blade of grass amused him for so long, and that he was is so placid, so patient...

She was very brave and told me she thought Isaac could have Asperger's Syndrome. I'd never heard of it but listened to her anyway.

The next day I bought a book on it and quickly read the "symptoms"... and it made me cry. The manager at Dymocks that day must have thought I'd lost the plot as I paid

## A FAMILY STORY (continued)

for the book and could not stop my tears. I didn't know if this is what he had, but I knew it was close. I'd almost ticked everything but speech before I'd even left the shop!

I made an appointment with our paediatrician and as I gave him the list I'd written out with everything I'd noticed with Isaac in the past three weeks (and years). He stopped and watched him. I looked too and saw my little boy go from object to object. Medical display to display. In the forty minutes I was there I noticed how he did not even acknowledge the doctor, who said "Isaac does not have Aspergers. He has autism, Lisa."

*"This will sound cliché but AEIOU has saved our family. It has saved my sanity."*

I looked at the doctor and said "What"? I thought our paediatrician had lost his marbles. Autistic kids were not like Isaac. He loved me. They didn't love. They didn't know anything -but he did... I was so confused. I rang all my family in Sydney and cried and cried and cried. I looked at Isaac that afternoon and knew that I needed to find something - anything. And in the next three days I found AEIOU. I met with Diane and Debbie. And still was very unsure Isaac was autistic. Isaac on the other hand blended in to the centre. He did not cry. He did not claw. He walked in and if you had not have known it you would've thought he had been going there for months. I was still unsure but he was not! I still remember looking at him and thinking - Isaac is autistic

- surely not him - As he played in the sand pit ALONE even though there were three other children close to him. Looking at these children and their behaviour and their eyes I noticed a resemblance. It was strange - not physical so to speak but something all in common here.

I think it was that first meeting at AEIOU that I took my first real accepting steps toward the 'A' word. It did take me months though to accept and understand. And I only did this with the help and support of Dianne, Debbie, Sandy and Dina. Those four ladies will forever be remembered in our family. They were there when I was at my darkest times, my angriest times and like now, as Isaac graduates some will be there in one of the happiest and proudest moments of Isaac's and our life.

People have asked me why Isaac took so long to be diagnosed. My husband and I knew from the age of two and half that there was something wrong. I thought Isaac might be in some way impaired mentally. We never discussed it though. Our daughter has special need as well. She has Turners Syndrome and is also deaf. I remember when Bella was losing her speech and I would comment to people that I thought she couldn't hear properly. Family, friends even Simon said to me that was impossible - she turned her head when we called her. I eventually took her to two different ENTs and one did testing and found she was deaf in certain frequencies. The fact I had Bella with her needs and the road it took to diagnose those needs and other medical needs as well had eaten away my self esteem and my advocacy in speaking up about Isaac. I think that is why it took

me longer to admit Isaacs' needs. Looking back I should have not worried about being labelled as a mother who wanted 'something else wrong with her children'. I believed family, friends, even doctors would think I was making things up or exaggerating things. After all, Isaac was a wonderfully well behaved little boy... he never did anything wrong because he never did anything!

Today is Isaac's last week at AEIOU. I am very sad but also very proud that he has been able to attend there. I am grateful to the accounts team at AEIOU for allowing us to use payment plans. I am grateful to his dedicated teachers. And to everyone who has donated and supported this Foundation.

*"One day he will be on his own. Like a house needs a good foundation to be built on to remain strong and sturdy, AEIOU has been Isaac's foundation, to a beginning, of living a life with autism."*

Without it, Isaac would not be the boy he is today. He has great eye contact, (Debbie, a teacher at AEIOU commented how when he first started at the centre he wouldn't look you in the eyes.) He is very, very literal ('Mummy look at the lady with the crinkly skin!' Or 'Daddy I rang you in the afternoon to remind you to get paper ... it was the afternoon because it said 12:01pm') but he can also laugh at situations and stories and get a joke! He likes rules and order in everyday living, He loves doing his maths

and reading. He loves phonics. He sounds words out wherever we go now.

He now looks forward to a future at a mainstream school. Simon and I never thought he would go to one. I was planning on home schooling at one point. I cannot believe it. We are so proud. So grateful. You cannot imagine the delight that boils inside me as I look at him trying on his school uniform. I know that as he waves goodbye to me on his first day of school - he will need me a little less than yesterday. Some mothers may grieve that their child is growing up. I will not. For this moment will be frozen in time in my mind. Something I have been avoiding thinking about because I was scared. Mainstream school without a special learning department... without a class where he is to be segregated from his peers...that is what I had always imagined.

This will sound cliché but AEIOU has saved our family. It has saved my sanity. I would never have coped with autism the way it was before AEIOU. It has given Isaac the very best possible chance to blend into mainstream - into society, because one day he will have to. I will not live forever. One day he will be on his own. Like a house needs a good foundation to be built on to remain strong and sturdy, AEIOU has been Isaac's foundation, to a beginning, of living a life with autism.

**My son is AUTISTIC and that's okay.**







## AEIOU Newsletters

Since launching our quarterly newsletter last year, our subscription list has grown which means our glossy newsletter now reaches more than 6000 people, sharing our news, initiatives, and key information about our supporters.

The newsletter also shares stories from AEIOU families who have children in the program. In 2012, its content will also provide more advice from our professional team on a range of topics, including reviewing learning resources (such as books) that might benefit families.

## Facebook and Twitter

In April of 2010, AEIOU launched a Facebook and Twitter site for the Foundation. Today, there are more than 4000 users signed onto the newsfeed. AEIOU uses social networking to promote events, share important news and information, and stories from our centres. Many users also use the site to ask questions from our professional team, connect with other families, and to share happy announcements and milestones that are celebrated both at home and in the centres.

## PART THREE: Our families

This year, we worked with a total of 273 families enrolled in the AEIOU Foundation program. This figure includes both full-time and part-time enrolments. When combining all enrolments under a full-time equivalent, AEIOU currently enrolls 190 children across its centres. This is expected to top 200 early in July 2011.

Our families are the most important part of our program, and the reason why AEIOU Foundation exists. It is our commitment to each family that will continue to strive to provide an exemplary service, including best-practice early intervention for children and helpful advice and support to parents and carers.

At AEIOU, we provide opportunities for counselling for parents and siblings, and understand ASD can affect each family differently. Families living with ASD can face a variety of pressures and we understand the significance of reaching developmental milestones that many others take for granted.

We encourage parents to share their knowledge and participate in AEIOU activities and decisions. We make home visits and create individual plans based on the strengths and goals each child and family possesses.

### How we work with our families

Parents are a valued member of our community and we provide a learning environment that respects the diverse backgrounds of each child in our program. We also work closely with each family in the program and deliver a variety of initiatives, including:

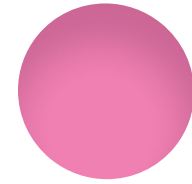
- The government initiative 'My Time' which provides a supportive network for parents to socialise, share and learn knowledge alongside families who are experiencing similar challenges.
- Quarterly parent and carer forum with AEIOU Foundation's CEO and a member of the Board. Each centre is represented by two nominated representatives, providing an opportunity for parents to share ideas, concerns or parental issues on behalf of the parent body with the Management Board and Executive Team. The meeting also provides the chance for parents to gain insight into operational and strategic initiatives the Foundation is working on in a constructive, information sharing session.
- AEIOU delivers weekly, monthly and quarterly newsletters to all parents and carers with children enrolled in the program.



This year, AEIOU also delivered a number of additional initiatives, including:

- Two information nights for parents to meet with the Foundation's CEO Alan Smith and teachers at the Nathan centre ahead of the Moorooka transition.
- The provision of counselling and support to families that needed to be relocated during the flooding crisis, which can be a critical time for children with ASD who have can find it challenging to adapt to new routines. Some children with sensory challenges found different surfaces, including carpeted stairs difficult to overcome. Social stories and support from staff and parents assisted in managing children's stress throughout this time.





### Our story...

"I have identical twin boys, Daniel and Ben. They have attended the Park Ridge centre for nearly two years, and are due to start Prep next year. So far, they have made incredible progress, but with their HCWA funding about to run out, I was worried I would need to take them out of the program - which I felt presented a risk that they may begin to go backwards.

This year is incredibly important, because it determines their future, and where they will go next. The Lynn Wright Memorial Fund has helped our family enormously. It means my boys can stay in the program and maintain the hard work that they, and all of the team at AEIOU have put into their future. I can't say thank you enough for the difference this makes to our family. It's crucial."

**Pam Gibbs, parent.**

### Memorial Fund

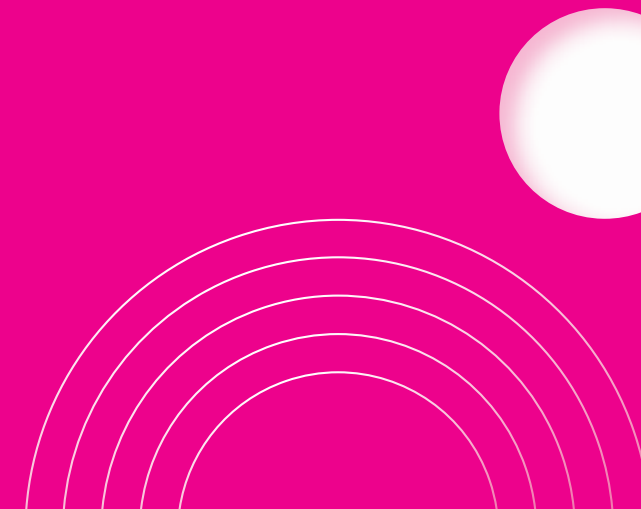
The Lynn Wright Memorial Fund was established in 2005 in honour of AEIOU Foundation's co-founder Louise Morton's mother. The Fund commemorates the passion and support shown by Lynn to Louise and her husband James Morton as they established the program.

The Fund, which is chaired by Louise Morton is managed by a committee which oversees the provision of financial assistance to families who may otherwise not be able to afford to attend AEIOU. Members of the committee include Belinda Power, Karen Catsoulis and Jane Harris.

This year, the Lynn Wright Memorial Fund supported 26 families, allocating a total of \$80,060.93 across the program.



The Lynn Wright Memorial Fund is managed by a dedicated committee. Left to right: Louise Morton, Belinda Power, Karen Catsoulis, Jane Harris



PART FOUR:

# Our Concise Financial Report



# AEIOU for Children with Autism Ltd

ABN: 33 131 277 855

Financial Statements For the Period Ended 30 June 2011

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## Directors' Report

Your directors present their report on the company for the financial period ended 30 June 2011.

### 1. General information

#### Directors

Your directors present their report on the company for the financial period ended 30 June 2011.

Names	Position	Appointed/Resigned
Brendan Power	Director	Resigned 12 May 2010 Appointed 2 November 2011
Anthony Morton	Director	Appointed 21 August 2008
Peter Kelly	Director	Appointed 21 August 2008
Donald Button	Director	Appointed 21 August 2008 Resigned 11 April 2011
Scott Reading	Director	Appointed 21 August 2008
Andrew Taylor	Director Secretary	Appointed 27 January 2010 Appointed 27 January 2010
Karen Davies	Director	Appointed 11 February 2010
Euan Morton	Director	Appointed 2 June 2010
Graeme McFadyen	Director	Appointed 26 May 2010

Directors have been in office since the start of the financial period to the date of this report unless otherwise stated.

#### Company Secretary

The following person held the position of company secretary at the end of the financial period: Andrew Taylor Mr Taylor has previous experience being involved with Autism Early Interventions Outcomes Units Inc. Mr Taylor was appointed company secretary on 27 January 2010.

#### Principal Activities

The principal activities of AEIOU for Children with Autism Ltd during the financial period were the establishment and operation of a centre of excellence for children aged 2.5 to 5 who have been diagnosed with Autism Spectrum Disorders (ASDs). Operations commenced February 2010. No significant change in the nature of these activities occurred during the period.

### 2. Business review

#### Operating Results

The (deficit)/surplus of the company amounted to (\$30,805) (2010: \$1,779,982)  
The company was first incorporated on 21 August 2008.

### 3. Other items

#### Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial period.

#### After balance day events

No matters or circumstances have arisen since the end of the financial period which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

#### Future developments

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

#### Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

#### Auditors Independence Declaration

The lead auditors independence declaration for the period ended 30 June 2011 has been received and can be found on page 47 of the financial report.



## Directors' Report Continued

### Indemnification

The company has agreed to indemnify all current and former directors of the company against all liabilities to another person (other than the company or related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the company will meet the full amount of any such liabilities, including costs and expenses. Insurance Premiums The directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the directors' and officers' liability and legal expenses' insurance contracts, as such disclosure is prohibited under terms of such contracts.

### Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings. The company was not a party to any such proceedings during the year.

### Dividends and Options

The company is limited by guarantee and consequently no dividends have been paid or options issued.

### Information on Directors

Karen Davies	Director
Qualifications	Bachelor of Physiotherapy; Master of Science and Technology (Ergonomics)
Experience	Registered Physiotherapist. Member of the Human Factors and Ergonomics Society of Australia. Member of the Australian Physiotherapy Association. Extensive experience working in the public sector in various jurisdictions, both as a clinician and as a consultant in the field of work health and safety.
Anthony Morton	Director
Qualifications	BSc (Med, MBBS, FRACP, FRCPA)
Experience	Board member of Haematology Oncology Clinics of Australasia and former board member of Leukaemia Foundation QLD
Peter Kelly	Director
Experience	Former presenter and chief of staff with Channel Ten Brisbane and communications manager of QRU
Donald Button	Director
Qualifications	PSM
Experience	Former member of Queensland Public Service in the Dept of Housing
Scott Reading	Director
Qualifications	Master of Commerce, Master of Business

## Directors' Report Continued

### Information on Directors

Andrew Taylor	Director Secretary
Qualifications	B.Theol, LL.B(Hons) MQLS
Experience	As a Solicitor of the Supreme Court of Queensland and Principal of Toogoods Solicitors, Andrew has gained a range of board experience including legal member of the Occupational Therapists Board Queensland (current), Montserrat Day Hospitals (current), Australian Institute of Health, Law and Ethics (2000 2003) and as Deputy Chair of Ausbiotech Ltd (2002 2003). He is also former Editor of the publication Biotechnology Law and Policy Report (Prospect Media).
Graeme McFadyen	Director
Qualifications	BEC, MBA, CA, FAIM, GAICD
Experience	Over 20 years senior management experience and since 2004 CEO of Trilby Misso Lawyers Limited
Euan Morton	Director
Qualifications	Quals BEcon (Hons), LLB (Hons), BComm
Experience	Admitted as a Solicitor to Supreme Court of Qld, Board member of Ecofund
Brendan Power	Director
Qualifications	CA
Experience	Director of Harris Black - Chartered Accountants
Adrian Collins	Director
Experience	Former CEO of the Leukaemia Foundation

### Meetings of Directors

During the financial period, 8 meeting of directors was held. Attendances by each director during the period were as follows:

	Directors' Meetings	
	Eligible to attend	Number attended
Brendan Power	5	4
Anthony Morton	8	8
Peter Kelly	8	7
Donald Button	8	7
Scott Reading	8	8
Andrew Taylor	8	4
Karen Davis	8	8
Euan Morton	8	8
Graeme McFadyen	8	6

Signed in accordance with a resolution of the Board of Directors:

Director: 

Director: 

Dated 31/10/2011  
Brisbane





## Auditors Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads 'UHY Haines Norton'.

UHY Haines Norton  
Chartered Accountants

A handwritten signature in black ink, appearing to be 'Darren Laarhoven'.

Darren Laarhoven  
Partner  
Brisbane  
Dated 28/10/2011

## Statement of Comprehensive Income

For the Year Ended 30 June 2011

	Note	2011 \$	2010 \$
Revenue	2	317,672	206,678
Other income	2	883,119	2,283,070
Employee benefits expense		(953,541)	(530,640)
Depreciation, amortisation and impairments		(98,854)	(32,283)
Donations		-	(45,000)
Professional service fees		(17,302)	(17,641)
Classroom and education		(19,018)	(19,740)
Maintenance expense		(42,027)	(14,647)
Motor vehicles expense		(10,201)	(9,359)
Printing and stationary expense		(15,745)	(7,278)
Telecommunications expense		(10,784)	(4,764)
Other expenses		(64,124)	(28,414)
<b>Surplus before income tax</b>		<b>(30,805)</b>	1,779,982
<b>Surplus for the year</b>		<b>(30,805)</b>	1,779,982
<b>Total comprehensive income for the year</b>		<b>(30,805)</b>	1,779,982

## Statement of Financial Position

As at 30 June 2011

	Note	2011 \$	2010 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	83,579	83,605
Trade and other receivables	6	76	13,094
Other assets	8	2,018	6,738
<b>TOTAL CURRENT ASSETS</b>		<b>85,673</b>	103,437
<b>NONCURRENT ASSETS</b>			
Property, plant and equipment	7	1,757,798	1,817,452
<b>TOTAL NONCURRENT ASSETS</b>		<b>1,757,798</b>	1,817,452
<b>TOTAL ASSETS</b>		<b>1,843,471</b>	1,920,889
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	34,314	80,318
<b>TOTAL CURRENT LIABILITIES</b>		<b>34,314</b>	80,318
<b>NONCURRENT LIABILITIES</b>			
Provisions	10	-	609
<b>TOTAL NONCURRENT LIABILITIES</b>		<b>-</b>	609
<b>TOTAL LIABILITIES</b>		<b>34,314</b>	80,927
<b>NET ASSETS</b>		<b>1,809,157</b>	1,839,962
<b>EQUITY</b>			
Accumulated Surplus		1,809,157	1,839,962
<b>TOTAL EQUITY</b>		<b>1,809,157</b>	1,839,962

## Statement of Changes in Equity

For the Year Ended 30 June 2011

2011

	Note	Retained Earnings \$	Total \$
Balance at 1 July 2010		1,839,962	1,839,962
Surplus for the year		(30,805)	(30,805)
<b>Balance at 30 June 2011</b>		<b>1,809,157</b>	<b>1,809,157</b>

2010

	Note	Retained Earnings \$	Total \$
Balance at 1 July 2009		59,980	59,980
Surplus for the year		1,779,982	1,779,982
<b>Balance at 30 June 2010</b>		<b>1,839,962</b>	<b>1,839,962</b>

## Statement of Cash Flows

For the Year Ended 30 June 2011

	Note	2011 \$	2010 \$
<b>Cash from operating activities:</b>			
Receipts from customers		1,286,586	2,709,098
Payments to suppliers and employees		(1,280,520)	(900,157)
Interest received		10,615	345
<b>Net cash provided by (used in) operating activities</b>		<b>16,681</b>	<b>1,809,286</b>
<b>Investing activities:</b>			
Proceeds from sale of plant and equipment		1,200	-
Purchase of property, plant and equipment		(40,316)	(1,849,735)
Transfer of capital works in progress to buildings		-	57,379
Net advances from related parties		22,409	215
<b>Net cash provided by (used in) investing activities</b>		<b>(16,707)</b>	<b>(1,792,141)</b>
<b>Financing activities:</b>			
<b>Net increase (decreases) in cash held</b>		<b>(26)</b>	<b>17,145</b>
Cash at beginning of financial year		83,605	66,460
<b>Cash at end of financial year</b>	5	<b>83,579</b>	<b>83,605</b>

# Notes to the Financial Statements

For the Year Ended 30 June 2011

## 1 Summary of Significant Accounting Policies

### Basis of preparation

The financial statements are a general purpose financial statements that has been prepared in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the *Corporations Act 2001*.

The financial statements are for AEIOU for Children with Autism Ltd as an individual entity, incorporated and domiciled in Australia. AEIOU for Children with Autism Ltd is a company limited by guarantee.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected noncurrent assets, financial assets and financial liabilities.

### (a) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial period.

### (b) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

#### Property

Freehold land and buildings are measured on a cost basis.

#### Plant and equipment

Plant and equipment are measured on the cost basis.

#### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straightline basis over the asset's useful life to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

## (c) Financial Instruments

### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs, except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to profit or loss immediately.

### Classification and subsequent measurement

Financial instruments are subsequently measured at either of fair value, amortised cost using the effective interest rate method, or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as:

- the amount at which the financial asset or financial liability is measured at initial recognition;
- less principal repayments;
- plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- less any reduction for impairment.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The company does not designate any interest as being subject to the requirements of accounting standards specifically applicable to financial instruments.

## Notes to the Financial Statements Continued

### For the Year Ended 30 June 2011

#### (i) Loans and receivables

Loans and receivables are nonderivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as noncurrent assets.)

#### (ii) Financial liabilities

Nonderivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost

#### Impairment

At each reporting date, the company assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

#### (d) Impairment of Assets

At the end of each reporting period, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount by applying depreciated replacement cost methodology available to not for profits.

#### (e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within shortterm borrowings in current liabilities on the statement of financial position.

#### (f) Revenue

Grant revenue is recognised in the income statement when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Revenue from tuition fees is recognised upon the delivery of the tuition to the students.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

All revenue is stated net of the amount of goods and services tax (GST).

#### (g) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

#### (h) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

## Notes to the Financial Statements Continued

### For the Year Ended 30 June 2011

#### (i) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

#### (j) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the company are classified as finance leases.

Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straightline basis over their estimated useful lives where it is likely that the company will obtain ownership of the asset.

Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

#### (k) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### (l) Foreign currency transactions and balances

##### Functional and presentation currency

The functional currency of AEIOU for Children with Autism Ltd is measured using the currency of the primary economic environment in which the entity operates.

The financial statements are presented in Australian dollars which is the entity's functional and presentation currency.

#### (m) Going concern

During the financial year the Board resolved to restructure and amalgamate the operations of the company with AEIOU Foundation Limited. In response to this resolution, the company is in the process of winding up and transferring its net assets to AEIOU Foundation Limited. Therefore the financial report has been prepared on the basis that the company is a going concern, which assumes continuity of normal operations and the realisation of assets and the settlement of liabilities in the ordinary course of operations.



## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 2 Revenue and Other Income

Revenue from Continuing Operations

	Note	2011 \$	2010 \$
Revenue			
- Sale of goods		53	136
- Tuition fees		317,619	206,542
		<u>317,672</u>	<u>206,678</u>
Other income			
- Interest income		10,615	345
- Profit on Sale		83	-
- Donations and sponsorships		100,584	399
- Government grants		771,837	2,282,326
		<u>883,119</u>	<u>2,283,070</u>
Total Revenue		<u>1,200,791</u>	<u>2,489,748</u>

### 3 Surplus for the Year

#### (a) Expenses

##### Other Expenses:

Bad and doubtful debts			
Bad debts		(1,297)	6,056
Total bad and doubtful debts		<u>(1,297)</u>	<u>6,056</u>
Rental expense on operating leases			
Minimum lease payments		7,200	4,730

### 4 Key Management Personnel

The totals of remuneration paid to key management personnel of the company during the period are as follows:

	2011 \$	2010 \$
Key management personnel compensation	<u>-</u>	<u>-</u>

The committee members do not receive any remuneration for their services.

### 5 Cash and cash equivalents

Cash on hand	155	300
Cash at bank	<u>83,424</u>	<u>83,305</u>
	<u>83,579</u>	<u>83,605</u>

#### Reconciliation of Cash

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:

Cash and cash equivalents	<u>83,579</u>	<u>83,605</u>
	<u>83,579</u>	<u>83,605</u>

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 6 Trade and Other Receivable

Note	2011 \$	2010 \$
CURRENT		
Trade receivables	-	14,692
Provision for impairment of receivables	-	(5,902)
	-	8,790
GST receivable	76	4,304
Total current trade and other receivables	76	13,094

### 7 Property, plant and equipment

#### LAND AND BUILDINGS

Buildings		
At cost	1,841,586	1,841,586
Accumulated depreciation	(124,117)	(32,038)
Total buildings	1,717,469	1,809,548
<b>Total land and buildings</b>	<b>1,717,469</b>	<b>1,809,548</b>

#### PLANT AND EQUIPMENT

Office equipment		
At cost	47,265	8,149
Accumulated depreciation	(6,936)	(245)
Total office equipment	40,329	7,904
<b>Total plant and equipment</b>	<b>40,329</b>	<b>7,904</b>
<b>Total property, plant and equipment</b>	<b>1,757,798</b>	<b>1,817,452</b>

### (a) Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year

	Buildings \$	Office Equipment \$	Total \$
Balance at the beginning of year	1,809,548	7,904	1,817,452
Additions	-	40,316	40,316
Disposals	-	(1,116)	(1,116)
Depreciation expense	(92,079)	(6,775)	(98,854)
Carrying amount at the end of year	1,717,469	40,329	1,757,798

### 8 Other Assets

	2011 \$	2010 \$
CURRENT		
Prepayments	2,018	6,738
	2,018	6,738

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 9 Trade and other payables

	2011 \$	2010 \$
CURRENT		
Unsecured liabilities		
Trade payables	8,049	9,519
Accrued employee entitlements	-	42,685
Accrued expenses	1,220	25,479
Amount payable to: AEIOU Foundation Ltd	25,045	2,635
<b>Total trade and other payables</b>	<b>34,314</b>	<b>80,318</b>

### 10 Provisions

NONCURRENT		
Employee benefits	-	609
Total	-	609

### 11 Capital and Leasing Commitments

#### (a) Operating Lease Commitments

Noncancellable operating leases contracted for but not capitalised in the financial statements:

Payable - minimum lease payments:		
- not later than 12 months	-	5,347
	-	5,347

The operating lease above is a noncancellable lease for a motor vehicle, with payments made monthly in advance. The term of the lease was 13 months and expired in January 2011.

Not included above is the lease for the property where the centre of excellence is located. AEIOU for Children with Autism is the lessee of premises at the Nathan campus of Griffith University. If the company maintains compliance with all essential terms of the lease, Griffith University will maintain the base rent at \$1 per annum plus 5% increases every year. The term of the lease is 20 years maturing in February 2030.

### 12 Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Refer to Note 9 for further details regarding advances between the company and AEIOU Foundation.

### 13 Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, local money market instruments, shortterm investments, accounts receivable and payable and loans.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2011 \$	2010 \$
<b>Financial Assets</b>			
Cash and cash equivalents	5	83,579	83,605
Receivables	6	76	13,094
<b>Total Financial Assets</b>		<b>83,655</b>	<b>96,699</b>
<b>Financial Liabilities</b>			
Financial liabilities at amortised cost			
Trade and other payables		34,314	80,318
<b>Total Financial Liabilities</b>		<b>34,314</b>	<b>80,318</b>

### 14 Members' Guarantee

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstandings and obligations of the company. At 30 June 2011, the number of members was 6 (2010: 6).

## Directors' Declaration

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 48 to 57, are in accordance with the *Corporations Act 2001* and:
  - (a) comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - (b) give a true and fair view of the financial position as at 30 June 2011 and of the performance for the year ended on that date of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Director:



Dated 28/10/2011

Director:



## Independent Audit Report

### Report on the Financial Report

We have audited the accompanying financial report, being a general purpose financial report, of AEIOU for Children with Autism Ltd, which comprises the statement of financial position as at 30 June 2011, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Act 2001. The directors' responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with Australian Accounting Standards Reduced Disclosure Requirements ensures that the financial report, comprising the financial statements and notes, complies with Australian Accounting Standards Reduced Disclosure Requirements.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting under the *Corporations Act 2001*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of AEIOU for Children with Autism Ltd, would be in the same terms if provided to the directors as at the date of this auditor's report.

### Auditor's Opinion

In our opinion:

- (a) the financial report of AEIOU for Children with Autism Ltd is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the company's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards Reduced Disclosure Requirements as described in Note 1 and complying with the Corporations Regulations 2001.

### Restructure of AEIOU Inc

We draw attention to Note 1(l) of the financial statements which states that AEIOU for Children with Autism is in the process of winding up and transferring its net assets to AEIOU Foundation Limited. The winding up of AEIOU for Children with Autism Limited is in response to the Board adopting to restructure and amalgamate the operations into AEIOU Foundation Limited.



UHY Haines Norton  
Chartered Accountants



Darren Laarhoven  
Partner  
Brisbane  
Dated 28/10/2011



# AEIOU Foundation

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Financial Statements For the Period Ended 30 June 2011

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# Directors' Report

Your directors present their report on the company for the financial year ended 30 June 2011.

## 1. General information

### Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Anthony Morton	Director	Appointed 17 March 2009
Donald Button	Director	Appointed 17 March 2009 Resigned 11 April 2011
Andrew Taylor	Director Secretary	Appointed 26 October 2009 Appointed 26 October 2009
Peter Kelly	Director	Appointed 26 October 2009
Scott Reading	Director	Appointed 26 October 2009
Karen Davies	Director	Appointed 26 October 2009
Euan Morton	Director	Appointed 26 October 2009
Graeme McFadyen	Director	Appointed 26 May 2010
Brendan Power	Director	Appointed 2 November 2010

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Company Secretary

The following person held the position of company secretary at the end of the financial year: Andrew Taylor Mr Taylor has previous experience being involved with Autism Early Interventions Outcomes Units Inc. Mr Taylor was appointed company secretary on 26 October 2009.

### Principal Activities

The principal activities of AEIOU Foundation during the financial year was to provide a professional, fulltime early intervention and learning program for children aged 2.5 to 5 who have been diagnosed with Autism Spectrum Disorders (ASDs). No significant change in the nature of these activities occurred during the year.

## 2. Business review

### Operating Results

The surplus of the company before significant items amounted to \$617,937 (2010:\$385,000)

The surplus of the company before other comprehensive income amounted to \$2,418,637 (2010:\$385,000)

The total comprehensive income of the company amounted to \$4,063,756 (2010:\$860,343).

## 3. A description of the short and long term objectives of the entity

AEIOU has identified eight nationally strategic outcome areas. These strategic areas are:

1. Universal access to services
2. Influential leadership
3. Universally affordable services
4. Financially self determining
5. Practical visionaries
6. Science guided
7. Partnership focus
8. Respected household name

AEIOU is committed to internal strategy aligning with both State and Federal priorities to ensure better outcomes for children and families accessing our services. The AEIOU strategic planning process and plan aim:

- To establish a unified vision and mission for the organisation;
- To define the key outcomes that AEIOU will strive to achieve over the next five years;
- To provide a unified structure through which AEIOU can market and communicate with internal and external audiences;
- To provide a common platform across which the effectiveness and performance of AEIOU centres can be evaluated; and,
- To provide a structure through which the Board, CEO and staff, can come together as a cohesive team that champions and develops capacity in devising and delivering for young children affected with Autism.

## Directors' Report Continued

The success of the strategic intentions will be measured by its ability to:

- Define and set priorities for strategic outcomes that are sought.
- Bring greater cohesion and alignment of business plans and operations of every AEIOU operation.
- Provide clear measures of accountability through which proactive action can be taken to both seize opportunities and address emerging issues and challenges.

### The strategy for achieving those objectives

AEIOU Foundation has in place a three year strategic plan which is revisited on an annual basis with Board members and senior staff. Each year an operational plan is developed to ensure strategic objectives are achieved. Managers are set strategic KPI's and are regularly measured against these KPI's. Once a quarter the Board meets to review the strategic initiatives set and to address any barriers to achieving the goals set. Performance, compliance and strategy is implemented by the CEO of the operation and reported against monthly to the Board of Directors.

### 4. How the entity measures its performance

There are three levels to the AEIOU planning process. The AEIOU three year strategic plan will act as the overarching document that looks at the direction of the organisation. In addition, the three year AEIOU strategic plan will have annual operational plans and project plans for each of the business units. Further, each level of planning (federal, state and operational) has a series of financial and non financial indicators designed to track the organisation's progress against its strategic outcome areas. As part of this process, Management Team and Board reports will be developed in line with the strategic plans and relevant indicators. The AEIOU strategic plan incorporates a national vision and mission and designs a business direction in accordance with national initiatives.

	Review Schedule	By Whom	Review Focus	Review Outputs	Plans Revised
AEIOU Strategic Plan	Annually	AEIOU Board CEO Management Team	Macro drivers KPIs Goals & objectives Services portfolio	Annual report Updated strategic plan	Annually
AEIOU Budget	Annually	AEIOU Board CEO Management Team	Annual budget	Annual budget	March
AEIOU Operating Plans	Quarterly	Managers & Staff CEO	KPIs Key deliverables	Annual operating plans	October
AEIOU Project Plans	Monthly	Managers Project Officers	KPIs Key deliverables	Annual project plans	Ongoing
AEIOU Staff Performance Reviews	Bi-Annually	Managers	Key deliverables Training and development	Annual performance plans	End November June



## Directors' Report Continued

### 5. Other items

#### Significant Changes in State of Affairs

No significant changes in the company's state of affairs occurred during the financial year.

#### After balance day events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in future financial years.

#### Future developments

Likely developments in the operations of the company and the expected results of those operations in future financial years have not been included in this report as the inclusion of such information is likely to result in unreasonable prejudice to the company.

#### Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

#### Auditors Independence Declaration

The lead auditors independence declaration for the year ended 30 June 2011 has been received and can be found on page 65 of the financial report.

#### Dividends and Options

The company is limited by guarantee and consequently no dividends have been paid or options issued.

#### Meetings of directors

During the financial year, 8 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Karen Davies	8	8
Anthony Morton	8	8
Peter Kelly	8	7
Donald Button	8	7
Scott Reading	8	8
Andrew Taylor	8	4
Graeme McFadyen	8	6
Euan Morton	8	8
Brendan Power	5	4

#### Indemnification

The company has agreed to indemnify all current and former directors of the Company against all liabilities to another person (other than the company or related body corporate) that may arise from their position as directors of the company, except where the liability arises out of conduct involving lack of good faith. The agreement stipulates that the company will meet the full amount of any such liabilities, including costs and expenses.

#### Insurance Premiums

The directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the directors' and officers' liability and legal expenses' insurance contracts, as such disclosure is prohibited under the terms of such contracts.

## Directors' Report Continued

### Proceedings on Behalf of Company

#### No Leave or proceedings

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

#### Information on Directors

Karen Davies	Director
Qualifications	Bachelor of Physiotherapy; Master of Science and Technology (Ergonomics)
Experience	Registered Physiotherapist. Member of the Human Factors and Ergonomics Society of Australia. Member of the Australian Physiotherapy Association. Extensive experience working in the public sector in various jurisdictions, both as a clinician and as a consultant in the field of work health and safety.
Anthony Morton	Director
Qualifications	BSc (Med, MBBS, FRACP, FRCPA)
Experience	Board member of Haematology Oncology Clinics of Australasia and former board member of Leukemia Foundation QLD
Peter Kelly	Director
Experience	Former presenter and chief of staff with Channel Ten Brisbane and communications manager of QRU
Donald Button	Director
Qualifications	PSM
Experience	Former member of Queensland Public Service in the Dept of Housing
Scott Reading	Director
Qualifications	Master of Commerce, Master of Business
Andrew Taylor	Director Secretary

#### Information on Directors

Qualifications	B.Theol, LL.B(Hons) MQLS
Experience	As a Solicitor of the Supreme Court of Queensland and Principal of Toogoods Solicitors, Andrew has gained a range of board experience including legal member of the Occupational Therapists Board Queensland (current), Montserrat Day Hospitals (current), Australian Institute of Health, Law and Ethics (2000-2003) and as Deputy Chair of Ausbiotech Ltd (2002-2003). He is also former Editor of the publication Biotechnology Law and Policy Report (Prospect Media).
Graeme McFadyen	Director
Qualifications	BEc, MBA, CA, FAIM, GAICD
Experience	Over 20 years senior management experience and since 2004 CEO of Trilby Misso Lawyers Limited
Euan Morton	Director
Qualifications	Quals BEcon (Hons), LLB (Hons), BComm
Experience	Admitted as a Solicitor to Supreme Court of Qld, Board member of Ecofund
Brendan Power	Director
Qualifications	CA
Experience	Director of Black Harris Chartered Accountants

Signed in accordance with a resolution of the Board of Directors:

Director: 

Director: 

Dated 31/10/2011



## Auditors Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2011 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads 'UHY Haines Norton'.

UHY Haines Norton  
Chartered Accountants

A handwritten signature in black ink, appearing to be 'Darren Laarhoven'.

Darren Laarhoven  
Partner  
Brisbane  
Dated 28/10/2011

## Statement of Comprehensive Income

For the Year Ended 30 June 2011

	Note	2011 \$	2010 \$
Revenue	2	5,298,129	2,357,632
Other income	2	1,489,677	705,464
Capital grants	2	1,800,700	-
Employee benefits expense		(4,369,386)	(1,806,297)
Depreciation, amortisation and impairments		(200,873)	(71,015)
Classroom and education		(97,880)	(57,449)
Event costs		(427,180)	(190,269)
Professional service fees		(168,182)	(52,012)
Motor vehicles expense		(43,695)	(13,961)
Printing and stationery expense		(88,210)	(69,112)
Occupancy expense		(213,746)	(82,243)
Repairs and maintenance expense		(89,372)	(56,260)
Telecommunications expense		(51,355)	(45,224)
Travel expense		(46,961)	(16,531)
Bad and doubtful debts expense		(10,124)	(38,984)
Other expenses		(361,594)	(178,716)
Finance costs		(1,311)	(23)
<b>Surplus before income tax</b>		<b>2,418,637</b>	<b>385,000</b>
<b>Surplus for the year</b>		<b>2,418,637</b>	<b>385,000</b>
<b>Other comprehensive income:</b>			
Transfer of net assets from AEIOU Inc		1,645,119	475,343
<b>Total comprehensive income for the year</b>		<b>4,063,756</b>	<b>860,343</b>

## Statement of Financial Position

As at 30 June 2011

	Note	2011 \$	2010 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	5	1,438,316	521,258
Trade and other receivables	6	205,581	139,947
Other assets	8	39,467	53,897
<b>TOTAL CURRENT ASSETS</b>		<b>1,683,364</b>	715,102
<b>NONCURRENT ASSETS</b>			
Property, plant and equipment	7	4,461,291	743,626
<b>TOTAL NONCURRENT ASSETS</b>		<b>4,461,291</b>	743,626
<b>TOTAL ASSETS</b>		<b>6,144,655</b>	1,458,728
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	9	1,041,662	440,212
Borrowings		649	-
Other liabilities	10	152,600	149,644
<b>TOTAL CURRENT LIABILITIES</b>		<b>1,194,911</b>	589,856
<b>NONCURRENT LIABILITIES</b>			
Longterm provisions	11	25,646	8,529
<b>TOTAL NONCURRENT LIABILITIES</b>		<b>25,646</b>	8,529
<b>TOTAL LIABILITIES</b>		<b>1,220,557</b>	598,385
<b>NET ASSETS</b>		<b>4,924,098</b>	860,343
<b>EQUITY</b>			
Reserves	16	2,113,628	529,517
Retained Earnings		2,810,470	330,826
<b>TOTAL EQUITY</b>		<b>4,924,098</b>	860,343

## Statement of Changes in Equity

For the Year Ended 30 June 2011

2011

	Note	Retained Earnings \$	Lynn Wright Memorial Reserve \$	Equity Contribution Reserve \$	Total \$
Balance at 1 July 2010		330,826	86,118	443,399	860,343
Surplus for the year		2,418,636	-	-	2,418,636
Final transfer from AEIOU Inc	16	-	-	1,645,119	1,645,119
Transfers from Lynn Wright Memorial Reserve	16	61,008	(61,008)	-	-
<b>Balance at 30 June 2011</b>		<b>2,810,470</b>	<b>25,110</b>	<b>2,088,518</b>	<b>4,924,098</b>

2010

	Note	Retained Earnings \$	Lynn Wright Memorial Reserve \$	Equity Contribution Reserve \$	Total \$
Balance at 1 July 2009		-	-	-	-
Surplus for the year		385,000	-	-	385,000
Interim transfer from AEIOU Inc	16	-	31,944	443,399	475,343
Transfers from retained earnings to Lynn Wright Memorial Reserve	16	(54,174)	54,174	-	-
<b>Balance at 30 June 2010</b>		<b>330,826</b>	<b>86,118</b>	<b>443,399</b>	<b>860,343</b>

## Statement of Cash Flows

For the Year Ended 30 June 2011

	Note	2011 \$	2010 \$
<b>Cash from operating activities:</b>			
Receipts from customers		8,930,251	3,027,553
Payments to suppliers and employees		(5,772,020)	(2,463,284)
Interest received		55,074	4,131
<b>Net cash provided by (used in) operating activities</b>		<b>3,213,305</b>	568,400
<b>Cash flows from investing activities:</b>			
Purchase of plant and equipment		(2,274,485)	(227,729)
Proceeds from disposal of plant and equipment		-	318
Interim transfer of cash from AEIOU Inc		-	167,405
<b>Net Advance to AEIOU for Children with Autism</b>		<b>(22,410)</b>	12,864
<b>Net cash provided by (used in) investing activities</b>		<b>(2,296,895)</b>	(47,142)
Net increase (decreases) in cash held		916,410	521,258
Cash at beginning of financial year		521,258	-
<b>Cash at end of financial year</b>	5	<b>1,437,668</b>	521,258

# Notes to the Financial Statements

For the Year Ended 30 June 2011

## 1 Summary of Significant Accounting Policies

### (a) Basis of preparation

AEIOU Foundation has elected to early adopt the pronouncements AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 20102: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements to the annual reporting period beginning 1 July 2009.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards' reduced disclosure requirements of the Australian Accounting Standards Board and the Corporations Act 2001.

AEIOU Foundation is a company limited by guarantee, incorporated and domiciled in Australia. The company was registered 17 March 2009.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in notes. The accounting policies have been adopted in the preparation of this report are as follows:

The functional currency of each of AEIOU Foundation is measured using the currency of the primary economic environment in which that entity operates.

The financial statements are presented in Australian dollars which is the entity's functional and presentation currency.

### (b) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

### (c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation and impairment losses.

#### Property

Freehold land and buildings are measured on a cost basis.

### Plant and equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

### Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a straightline basis over the asset's useful life to the company commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

### (d) Financial Instruments

#### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the company commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs, except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are expensed to profit or loss immediately.

#### Classification and subsequent measurement

Financial instruments are subsequently measured at either of fair value, amortised cost using the effective interest rate method, or cost. *Fair value* represents the amount for which an asset could be exchanged or a liability settled, between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

*Amortised cost* is calculated as:

- the amount at which the financial asset or financial liability is measured at initial recognition;
- less principal repayments;
- plus or minus the cumulative amortisation of the difference, if any, between the amount initially recognised and the maturity amount calculated using the *effective interest method*; and
- less any reduction for impairment.



## Notes to the Financial Statements Continued

### For the Year Ended 30 June 2011

The *effective interest method* is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense in profit or loss.

The company does not designate any interest as being subject to the requirements of accounting standards specifically applicable to financial instruments.

#### (i) Loans and receivables

Loans and receivables are nonderivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost.

Loans and receivables are included in current assets, except for those which are not expected to mature within 12 months after the end of the reporting period. (All other loans and receivables are classified as noncurrent assets.)

#### (ii) Financial liabilities

Nonderivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

#### Impairment

At each reporting date, the company assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

#### (e) Impairment of Assets

At the end of each reporting period, the company reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount by applying depreciated replacement cost methodology available to not for profits.

#### (f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other shortterm highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within shortterm borrowings in current liabilities on the statement of financial position.

#### (g) Revenue

Grant revenue is recognised in the income statement when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets, is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from tuition fees is recognised upon the delivery of the tuition to the students.

All revenue is stated net of the amount of goods and services tax (GST).

## Notes to the Financial Statements Continued

### For the Year Ended 30 June 2011

#### (h) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

#### (i) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

#### (j) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

#### (k) Leases

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership that are transferred to the company are classified as finance leases.

Finance leases are capitalised, recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values.

Leased assets are depreciated on a straightline basis over their estimated useful lives where it is likely that the company will obtain ownership of the asset. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight line basis over the life of the lease term.

#### (l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 2 Revenue and Other Income

Revenue from Continuing Operations

	Note	2011 \$	2010 \$
Revenue			
- Sale of goods		1,710	878
- Tuition fees		2,742,129	1,314,015
- Grants recurrent operating		2,554,290	1,041,739
- Capital grants		1,800,700	-
		<u>7,098,829</u>	<u>2,357,632</u>
Other income			
- Interest income		55,074	4,131
- Donations		898,013	541,699
- Events and fundraising		476,590	149,634
- Sponsorship		60,000	10,000
		<u>1,489,677</u>	<u>705,464</u>
Total Revenue		<u>8,588,506</u>	<u>3,063,096</u>

### 3 Surplus for the Year

(a) Expenses

Rental expense on operating leases

Minimum lease payments

Premises	147,557	44,616
Equipment	1,393	798
Motor vehicles	24,346	9,981
	<u>173,296</u>	<u>55,395</u>

### (b) Significant Revenue and expenses

The following revenue and expense items are relevant in explaining the financial performance for the year:

	2011 \$	2010 \$
Capital grant for construction of child care centre	<u>1,800,700</u>	-
	<u>1,800,700</u>	-

### 4 Key Management Personnel

The totals of remuneration paid to key management personnel of the company during the year are as follows:

Key management personnel compensation	<u>169,050</u>	<u>86,000</u>
---------------------------------------	----------------	---------------

The committee members do not receive any remuneration for their services.

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 5 Cash and cash equivalents

	2011 \$	2010 \$
Cash on hand	685	1,800
Cash at bank	1,378,205	462,239
Deposits	59,426	57,219
	<u>1,438,316</u>	<u>521,258</u>

#### Reconciliation of Cash

Cash at the end of the financial year as shown in the cash flow statement is reconciled to items in the balance sheet as follows:

Cash and cash equivalents	1,438,317	521,258
Bank overdraft	(649)	-
	<u>1,437,668</u>	<u>521,258</u>

### 6 Trade and Other Receivables

CURRENT		
Trade receivables	230,301	131,934
Provision for impairment of receivables	(50,638)	(49,408)
	<u>179,663</u>	<u>82,526</u>
Other receivables	873	54,786
Amounts receivable from:		
- AEIOU for Children with Autism Ltd	25,045	2,635
Total current trade and other receivables	<u>205,581</u>	<u>139,947</u>

### 7 Property, plant and equipment

	2011 \$	2010 \$
LAND AND BUILDINGS		
Freehold land		
At cost	850,000	-
Total freehold land	<u>850,000</u>	<u>-</u>
Buildings		
At cost	792,489	-
<b>Total land and buildings</b>	<u>1,642,489</u>	<u>-</u>
PLANT AND EQUIPMENT		
Capital works in progress		
At cost	1,932,563	-
Total capital works in progress	<u>1,932,563</u>	<u>-</u>
Office equipment		
At cost	528,194	375,904
Accumulated depreciation	(193,689)	(56,885)
	<u>334,505</u>	<u>319,019</u>
Improvements		
At cost	565,181	417,558
Accumulated depreciation	(28,542)	(8,887)
	<u>536,639</u>	<u>408,671</u>
Fundraising assets		
At cost	31,796	20,812
Accumulated depreciation	(16,701)	(4,876)
	<u>15,095</u>	<u>15,936</u>
<b>Total property, plant and equipment</b>	<u>4,461,291</u>	<u>743,626</u>

## Notes to the Financial Statements Continued

### For the Year Ended 30 June 2011

Capital works in progress relates to construction of childcare centre at University of the Sunshine Coast, Sippy Downs, Queensland. The project is funded by Department of Families, Housing, Community Affairs and Indigenous Affairs.

#### (a) Movements in Carrying Amounts

Movement in the carrying amount for each class of property, plant and equipment between the beginning and the end of the current financial year

	Capital Works in Progress \$	Land \$	Buildings \$	Office Equipment \$
Balance at the beginning of year	-	-	-	319,019
Additions	1,932,563	-	26,631	154,280
Additions through business combinations	-	850,000	795,119	-
Disposals	-	-	-	(1,066)
Depreciation expense	-	-	(29,261)	(137,728)
Carrying amount at the end of year	1,932,563	850,000	792,489	334,505

	Improvements \$	Fundraising assets \$	Total \$
Balance at the beginning of year	408,671	15,936	743,626
Additions	150,026	10,985	2,274,485
Additions through business combinations	-	-	1,645,119
Disposals	-	-	(1,066)
Depreciation expense	(22,058)	(11,826)	(200,873)
Carrying amount at the end of year	536,639	15,095	4,461,291

#### 8 Other Assets

	2011 \$	2010 \$
CURRENT		
Prepayments	39,467	53,897
	39,467	53,897

#### 9 Trade and other payables

CURRENT		
Unsecured liabilities		
Trade payables	86,177	188,862
GST payable	28,581	9,143
Accrued employee entitlements	196,962	113,519
Other payables	729,942	128,688
<b>Total trade and other payables</b>	<b>1,041,662</b>	<b>440,212</b>

#### 10 Other Liabilities

CURRENT		
Deferred income	152,600	149,644
<b>Total</b>	<b>152,600</b>	<b>149,644</b>

#### 11 Provisions

NONCURRENT		
Employee benefits	25,646	8,529
	25,646	8,529

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 12 Capital and Leasing Commitments

#### Operating Lease Commitments

Noncancellable operating leases contracted for but not capitalised in the financial statements:

	2011 \$	2010 \$
Payable minimum lease payments:		
- not later than 12 months	184,684	136,406
- between 12 months and 5 years	109,258	163,727
	<u>293,942</u>	<u>300,133</u>

The leases for property located at Nathan, Park Ridge and Townsville are noncancellable leases with terms of three, three and five years, respectively. Rent is payable monthly in advance. An option exists for the Nathan and Townsville properties for three and five years, respectively. Contingent rental provisions within the lease agreements require that the minimum lease payments to be increased per annum by Consumer Price Index for Nathan, 4% for Park Ridge and by the Disability Services Queensland annual grant indexation rate for Townsville.

The remaining lease commitments are for four motor vehicles and five photocopiers. These are noncancellable leases, with payments made monthly in advance. The terms of the motor vehicles lease are for a period of 36 months and three leases mature in the 2013 financial year and one motor vehicle will mature in the 2014 financial year. The photocopier leases are for a varied period of 42 months to 60 months. One lease matures in the 2013 financial year, three leases mature in the 2014 financial year and one lease matures in the 2015 financial year. There is no requirement or plans by management to retain the motor vehicles or photocopier after the expiration of these leases.

#### Other Commitments

Xstrata Coal Queensland Pty Ltd, has agreed to provide funding to AEIOU Foundation Limited for a total of \$300,000 over three years commencing with \$100,000 received in the 2009 financial year.

The funding is for a program to expand the AEIOU program throughout regional and remote areas, to increase community awareness and support of autism and to provide support for families in rural areas which includes partnering with professionals involved in autism.

### 13 Contingent Liabilities

Estimates of the potential financial effect of contingent liabilities that may become payable:

- AEIOU Foundation has provided guarantees to its lessor to the value of \$55,600, as part of obligations under its lease agreement secured over term deposits held by AEIOU Foundation.
- As part of the terms of funding received for assistance for the Park Ridge centre, AEIOU Foundation is due to refund \$40,000 if the centre closed during the 2011 financial year, or \$20,000 if the centre closes during the 2012 financial year.

### 14 Related Party Transactions

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Transaction with related parties:

- The company received reimbursement of expenses to the value of \$87,660 from AEIOU for Children with Autism Ltd.
- AEIOU for Children with Autism Ltd is a directorrelated entity.
- Refer to Note 6 for further details regarding advances between the company and AEIOU for Children with Autism.

## Notes to the Financial Statements Continued

For the Year Ended 30 June 2011

### 15 Financial Risk Management

The company's financial instruments consist mainly of deposits with banks, local money market instruments, shortterm investments, accounts receivable and payable and loans.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2011 \$	2010 \$
<b>Financial Assets</b>			
Cash and cash equivalents	5	1,438,316	521,258
Receivables	6	205,581	139,947
<b>Total Financial Assets</b>		<b>1,643,897</b>	661,205
<b>Financial Liabilities</b>			
Financial liabilities at amortised cost			
Trade and other payables	9	1,041,662	440,212
<b>Total Financial Liabilities</b>		<b>1,041,662</b>	440,212

### 16 Reserves

Equity contribution reserve	2,088,518	443,399
Lynn Wright Memorial Reserve	25,110	86,118
	<b>2,113,628</b>	529,517

#### Equity Contribution Reserve

The Equity Contribution Reserve arises through the restructure of AEIOU Inc to AEIOU Foundation, a company limited by guarantee. The AEIOU Inc board resolved to transfer the net assets to AEIOU Foundation. The current year movement represents the final transfer on winding up of AEIOU Inc.

#### Lynn Wright Memorial Reserve

The Lynn Wright Memorial Fund has been established to assist students with their fees. A subcommittee is responsible for determining the eligibility of students who will receive assistance with their fees from the Fund. The Fund generates income by running various fundraising events. During the year, the assistance provided to families with their fees totalled \$80,861, while the income generated from donation, fundraising events and allocation of interest income totalled \$19,853.

## Directors' Declaration

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 66 to 77, are in accordance with the *Corporations Act 2001* and:
  - (a) comply with Australian Accounting Standards Reduced Disclosure Requirements; and
  - (b) give a true and fair view of the financial position as at 30 June 2011 and of the performance for the year ended on that date of the company.
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director:

Dated 28/10/2011



Director:



## Independent Audit Report

### Report on the Financial Report

We have audited the accompanying financial report, being a general purpose financial report, of AEIOU Foundation, which comprises the statement of financial position as at 30 June 2011, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

### Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards Reduced Disclosure Requirements and the Corporations Act 2001. The directors' responsibility also includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with Australian Accounting Standards Reduced Disclosure Requirements ensures that the financial report, comprising the financial statements and notes, complies with Australian Accounting Standards Reduced Disclosure Requirements.

### Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting under the *Corporations Act 2001*. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, provided to the directors of AEIOU Foundation, would be in the same terms if provided to the directors as at the date of this auditor's report.

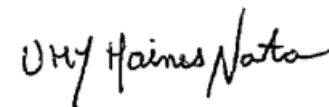
### Basis for Qualified Auditor's Opinion

As is common for organisations of this type, it is not practicable for the company to maintain an effective system of internal control over donations and fundraising revenue activities until their initial entry in the accounting records. Accordingly, our audit in relation to revenue was limited to amounts recorded.

### Qualified Auditor's Opinion

In our opinion:

- (a) the financial report of AEIOU Foundation is in accordance with the *Corporations Act 2001*, including:
  - (i) giving a true and fair view of the company's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards Reduced Disclosure Requirements as described in Note 1 and complying with the Corporations Regulations 2001; and



UHY Haines Norton  
Chartered Accountants



Darren Laarhoven  
Partner  
Brisbane  
Dated 28/10/2011







**Registered office:**

N70 Recreation Road  
Nathan, Qld, 4111

Telephone: 07 3320 7500  
Facsimile: 07 3277 5500

Postal: PO Box 226 Nathan, Qld, 4111

Email: [admin@aeiou.org.au](mailto:admin@aeiou.org.au)  
Website: [www.aeiou.org.au](http://www.aeiou.org.au)

ABN: 19 135 897 255  
Registered Charity CH1818